

Bush
Foundation
Annual
Report
2002



Bush Foundation

Information

The Annual Report highlights grants made by the Bush Foundation in 2002. For information on grant guidelines for organizations or fellowships, please contact the Foundation.

Bush Foundation
East 900
First National
Bank Building
332 Minnesota Street
St. Paul, Minnesota 55101

Tel: 651-227-0891

Fax: 651-297-6485

E-mail:

info@bushfoundation.org

Web:

www.bushfoundation.org

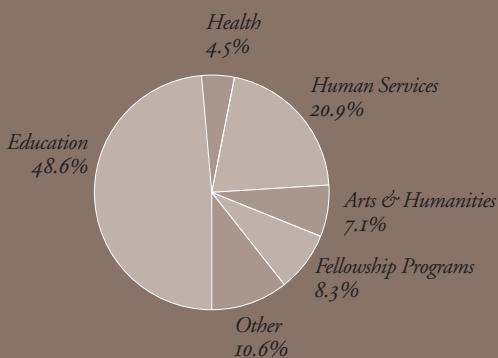
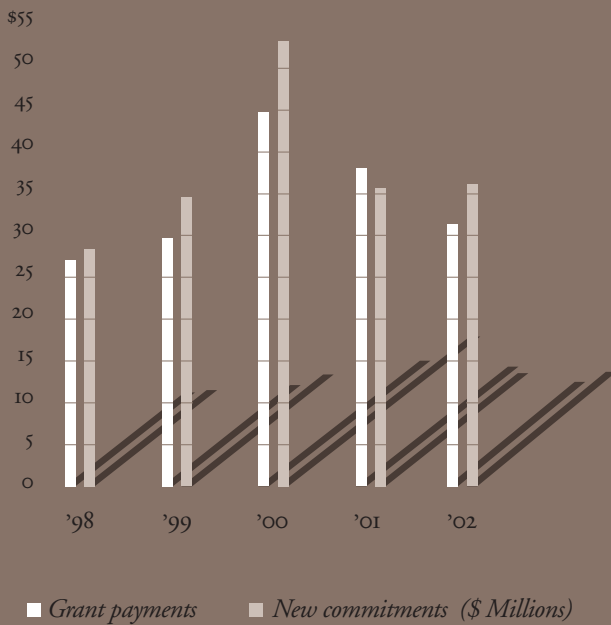
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2002 Grants Overview

Grant Payments and New Commitments 1998-2002

Grant payments are those made in the year indicated on current and past grants. New commitments are the sum of dollars the Board votes in approved grants each year. These obligations will be paid in either the current year or in later years.



Distribution of 2002 Grants

This chart shows the distribution of 2002 grant amounts by program area. The Bush Board does not have any prior policies which determine the amount to be granted in one program area in a given year, except in the fellowship programs.

Year in Review

In 1953 Archibald Granville Bush and Edyth Bassler Bush established the Bush Foundation as a vehicle for their charitable giving.

Over these 50 years, the Foundation's endowment has grown to about \$600 million dollars while the Board has distributed approximately \$530 million, \$32 million of that in 2002.

STRATEGIC PLAN

The Foundation's Board of Directors adopted a new strategic plan in 2002, which affirms the following mission for the Foundation:

“The Bush Foundation improves the quality of life in our geographic region through strengthening organizational, community, and individual leadership. Across its grantmaking programs and in a variety of ways, the Foundation has a special interest in creating opportunities for people who may lack them.”

An accompanying vision statement commits the Foundation to continue work in its traditional grantmaking areas: arts and humanities, education,

health and human services, ecological health, and fellowship programs.

The statement further asserts the Foundation's desire to extend our capacity to benefit the region by:

- increasing awareness of the Foundation's programs and their effectiveness,
- assessing the results of its grantmaking, and
- sharing what has been learned with others.

These activities should contribute to philanthropy in general and to specific sub-areas of Bush work. We anticipate, of course, that regional demographic and economic changes will affect the specifics of our endeavors.



GRANTMAKING GOALS

Foundation staff and Board have identified specific goals for each grantmaking area and will evaluate grant strategies accordingly.

The goals have been defined in the context of the overall mission. A condensed version of the strategic plan will be available shortly on the Bush Web site.

Two examples of grants approved in 2002 illustrate the recently expanded approach described in the strategic plan:

A St. Paul high school retention project will allow guidance counselors and teachers to help freshmen develop six-year life plans and roadmaps to achieve them.

Anita M. Pampusch
President

This project is one of five such plans in our region, each developed by a school district that designs a program to meet the particular needs of its students.

The Foundation hopes that the array of plans for keeping students in school and the lessons learned will prove valuable to participating districts and also contribute to national discussions on high school completion.

Five organizations are conducting pilot projects to test ways of reaching the “informal” (family and friends) network of people who care for 70 percent of preschool children.

Bush staff and Board hope that the pilots will illustrate effective means to expand infant and toddler training to this network. Studies show that high quality infant and toddler care is essential for children to reach their full potential.

REVIEW AREAS

During an April retreat devoted to a review of Bush work in the arts, the focus was on rural arts and their contribution to the vitality of rural communities. We will continue to study this area, especially as rural economic and demographic circumstances change.

We completed a year of initial reviews of grants in the ecological health area, a recently developed program. The grants, designed to improve quality of life by enhancing the relationship between the environment and human and animal health, went primarily to organizations concerned with energy, agricultural practice, water purity, land use, and the elimination of dangerous toxins.



ENDOWMENT

The financial pages of this report show that total Foundation amounts granted in 2002 increased slightly from 2001, but we expect that the level of distribution will remain relatively flat for the next couple of years.

Like most organizations, the Foundation has experienced a decline in its endowment over the last two years. We continue to monitor the situation carefully and make prudent adjustments through the Board Investment Committee and our financial staff.

DIRECTORS

Ann Wynia, currently president of North Hennepin Community College, completed five years of service as Board chair in 2002.

During her tenure, she helped implement a new Board grants approval process; oversaw considerable endowment growth; and provided leadership and counsel to the

William P. Pierskalla
Chair of the Board

Foundation, particularly on matters involving legislation, health and human services, and higher education. She chaired the Grants Committee and currently chairs the Governance Committee.

Directors elected William P. Pierskalla as Board chair in March 2002. Pierskalla, the John E. Anderson Professor of the John E. Anderson Graduate School of Management at UCLA, joined the Board in 1997.

A native of Minnesota, he has a background in health economics and health policy. A homeowner in the Bemidji area, he spends large amounts of time in the state.

At the Foundation he has served as a member of the Audit, Governance, and Investment committees, including two years as the Investment Committee chair. He was instrumental in helping Board and staff shape the strategic plan and, as chair, serves *ex officio* on all Board committees.

OUR CHALLENGE

Board leadership and Foundation staff recognize the positive outcomes of 50 years of grantmaking, but also know that improving the quality of life in the region continues to be a goal we must pursue. As our region of interest experiences changes in its economy and demographics, we expect new challenges to life in the region and hope that our grantmaking will continue to address them appropriately.



William P. Pierskalla
Chair of the Board



Anita M. Pampusch
President

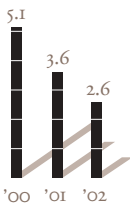
2002 Program Highlights

	NUMBER OF GRANTS	AMOUNT GRANTED (\$ MILLIONS)	PERCENT OF TOTAL GRANTS
Arts & Humanities	31	\$ 2.57	7.1
Education	58	17.68	48.6
Health	8	1.64	4.5
Human Services	70	7.61	20.9
Other	23	3.85	10.6
Fellowship Programs	3	3.01	8.3
Total	193	\$36.36	100

Arts and Humanities

The Bush Foundation believes that a thriving cultural environment contributes significantly to a high quality of life. The Foundation provided \$2,574,896 in 31 grants in Minnesota and the Dakotas to 29 cultural organizations representing a range of geography, discipline, medium, size of organization, and ethnic identity of population served.


Fargo-Moorhead Orchestral Association's marketing research; technology planning by **Artspace Projects**; and strategic planning for the **North Dakota Museum of Art** were among five projects given technical assistance grants totaling \$58,000 as part of the Regional Arts Development Program. The Foundation inaugurated this series of small but strategic grants to help program participants respond to the changing economy and marketplace and reach their goals within a 6- to 10-year period.



*Arts and
Humanities
Grants
(\$ Millions)*

Granary Memorial Gallery received \$13,786 for *Walk with Dakota*, an outdoor sculptural environment in Groton, S.D., and the **Edge of the Wilderness Community Center** in Bigfork, Minn. received \$100,000 for a fine arts center serving small communities that border the Chippewa National Forest and have no designated performing arts venues. Bush support will help complete capital campaigns that will have substantial impact on these rural and relatively isolated communities. The projects reflected distinctive artistic vision and strong leadership and demonstrated a broad base of community support.

Graywolf Press was invited to have its books distributed by the internationally respected publishing house Farrar, Straus, Giroux, a rare occurrence in the nonprofit publishing industry. A \$60,000 grant helped St. Paul-based Graywolf transfer its inventory across the country, cover transition costs, and take maximum advantage of marketing opportunities afforded by the new agreement. In this case, Bush provided short-term support for a one-time business development to significantly advance the artistic and financial position of an arts organization.



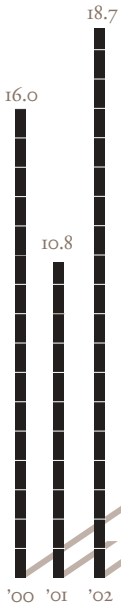
Through the arts we learn to make difficult decisions based upon abstract and ambiguous information. Furthermore, we have come to value the arts because they make our hearts wise – the highest of human goals.

Laurel Reuter
Executive Director
North Dakota
Museum of Art



Education

Access to knowledge and skills is fundamental to a democratic society. Our grants seek to improve the learning and development of infants and toddlers; to increase graduation rates in selected K-12 school districts; to increase the number of girls and minority students who study math and science; and to help colleges prepare students to contribute to the communities in which they live and work. The Foundation approved 58 education grants totaling \$18,681,714.



*Education
Grants
(\$ Millions)*

Greater Minneapolis Day Care Association; Community Action Council of Lakeville, Minn.; **Spirit Lake Tribe** in Fort Totten, N.D.; and **Turtle Mountain Community College** in Belcourt, N.D. each will receive \$75,000 grants to develop pilot projects that train and support neighbors and relatives who provide child care in their homes.

South Dakota School of Mines and Technology will integrate research, curriculum development, and teaching to create new learning environments and explore how engineering design decisions affect people and society. A three-year grant will help student/faculty teams develop new skills in teaching, leadership, research, analysis, teamwork, ethical reasoning, and communication; and support increased faculty attention to pedagogy and evaluation.

Spelman College in Atlanta, founded in 1881 as a seminary for freed slaves, is a highly selective historically black college for women. Bush's partnership with the William and Flora Hewlett Foundation supports Spelman's Virtual Learning Communities program, in which students and faculty analyze problems and present their results for reactions from each other or a broader audience on the Internet.

University of Minnesota, Augsburg College, College of St. Catherine, and St. Cloud State University together will use a \$1 million three-year grant to better prepare future teachers. The schools will develop new curricula for teaching literacy, a system to monitor growth in literacy teaching skills, forums for parents, community leaders, and policymakers on literacy issues, and a literacy teaching institute for teachers.



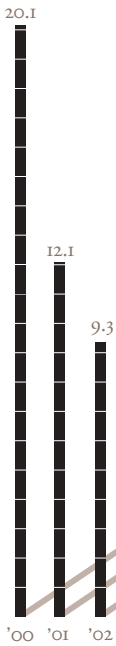
New teachers face tremendous challenges creating literacy programs for children from high poverty families and learners from diverse cultural and linguistic backgrounds. Our four universities are working to develop better ways to prepare teachers.

Deborah Dillon, Ph.D.
Professor, University
of Minnesota



Human Services and Health

Bush Foundation grants in human services and health promote the positive development of individuals and families by strengthening the agencies that serve them. Staff reviewed 159 proposals on a case-by-case basis, reflecting our openness to a wide variety of projects. The Foundation approved 78 grants for a total of \$9,312,601.




*Human Services
and Health
Grants
(\$ Millions)*

Native American Training Institute, in Bismarck, N.D., began in 1995 to develop culturally appropriate information for those serving Native American children and families. A \$100,000 grant will provide education about tribes and non-native ethnic groups for North Dakota Department of Human Services employees. A special emphasis will be the importance of complying with the Indian Child Welfare Act. The program will include cultural norms and resources on ways to work with Native elders to provide better services to Native clients.

Children's Defense Fund Minnesota began in 1985 as a state office of the national Children's Defense Fund to bring the needs of children to the attention of the public and policymakers. The organization's Covering Kids project helped decrease the number of medically uninsured children in Minnesota by 55 percent since 1999. It also reduced the state health care program application from 22 pages to four and established a hotline to provide program information. A three-year grant of \$186,892 will help identify and enroll families of nearly 60,000 Minnesota children without health coverage.

Seeing Hands in Plymouth, Minn. creates books for blind children in the early stages of learning to read. Braille children's books usually do not include pictures or English text, which hinders a sighted person who does not know Braille from reading along with a blind child. Founded by the mother of a blind child, Seeing Hands creates partnerships with authors, editors, local libraries, and programs serving the blind. A software program the founder created translates English to Braille. A three-year \$55,000 grant will help the volunteer-run Seeing Hands grow into an organization with paid staff.



There are about 60,000 uninsured children in Minnesota. Our grant allows us to reach out so these families understand what options are available and then help them enroll in a health care program.

Jim Koppel
Director
Children's Defense
Fund Minnesota



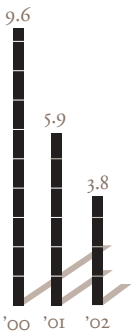
Other Grants

The Bush Foundation also makes grants in other areas including, for example, public broadcasting stations, community foundations, and environmental programs. Eleven grants to such programs totaled \$2,276,794. Twelve grants totaling \$1,569,500 were made through Bush's new program in Ecological Health.

Illusion Theater in Minneapolis illuminates myths and realities of our times through plays that encourage personal and social change. Past plays have dealt with eating disorders, tobacco use, and mental health. A \$100,000 grant will enable Illusion to launch a program to prevent lead poisoning – known to result in learning disabilities, hyperactivity, and brain damage. Illusion intends to increase enforcement of lead cleanup and raise screening participation through a play for young children and methods to engage families and advocacy and action groups.

Clean Up the River Environment (CURE) in Montevideo, Minn. attracts public attention to the upper Minnesota River watershed in order to restore and protect the river's water quality, biological integrity, and natural beauty. CURE sponsors an annual river cleanup; organizes meetings of farmers to help develop farm policy; and conducts educational activities. A two-year Bush grant totaling \$68,000 will help CURE complete an organizational development plan, and improve the economic and environmental vitality of the agricultural communities it serves.

Women's Foundation of Minnesota is the oldest statewide women's fund and the only one in the Bush grantmaking region. The fund provides resources and a vital voice to women and girls organizing for economic, political, and social equality. A three-year Bush grant totaling \$430,000 will support the GirlsBEST Initiative, a program to boost the economic future for girls by addressing obstacles such as teen pregnancy, lack of leadership opportunities, low wages, and job discrimination. A campaign will promote involvement and award grants to projects girls have identified as important.



*Other Grants
(\$ Millions)*



The Home Girls project is a good example of how our GirlsBEST funding can transform lives. Girls receive construction trade skills while renovating low-income housing, paving the way for girls to make a life for themselves.

Liz Johnson
Program Director
Women's Foundation
of Minnesota



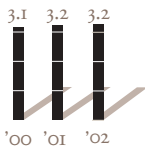
Fellowship Programs

In 1965, Archibald Bush established the Bush Leadership Fellows Program to give individuals opportunities to develop their talents and skills. Today three fellowship programs continue that interest. In 2002, the Foundation made grants totaling \$3,210,650. Lists of recipients appear in the grants list section.

Bush Leadership Fellows pursue a variety of academic and/or self-designed learning projects that prepare them for greater leadership responsibilities. Selection criteria include demonstrated leadership in work and community service; challenging and detailed fellowship plans; and ambitious, focused, and realistic goals. Among 23 fellows are a director of mental health services who is studying early childhood mental health issues and a public defender who will obtain a master's degree in criminology.

Bush Artist Fellows are selected for strong vision, creative energy, and perseverance. Artists receive \$44,000 to explore new directions, continue work in progress, travel, or pursue research leading to creative and professional growth. In 2002, 15 artists were selected from 474 applicants in the areas of: two and three dimensional visual arts, choreography, multimedia, performance art, and storytelling. Artists chosen included: four painters, two photographers, a traditional Lao weaver, a sculptor, an installation artist, four choreographers, two storytellers, and a choreographic team – the first joint fellowship.

Bush Medical Fellows are midcareer physicians who take time from their practices to prepare themselves to better contribute to areas of community health. This year, 12 grants centered on immigrant/central city health care; adolescent health (prevention, anorexia, obesity); and public policy/medical management. Among those chosen was a medical director of a facility for homeless, alcoholic Native Americans and a medical director of an innovative residential facility for young women with eating disorders. Three fellows are studying health care policy and management in order to expand their influence on community health issues.



*Fellowship
Program Grants
(\$ Millions)*



My work is meant to critique culture and our relationship with the environment. I hope the work manages to reflect my awe and appreciation for nature and its exquisite capacity to regenerate despite our efforts to destroy it.

Jeff Millikan
Bush Artist Fellow



Photography Credits

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Anita Pampusch
President
William Pierskalla
Chair of the Board
Steve Schneider
Photographer

PAGE 13

Laurel Reuter
Executive Director
North Dakota Museum
of Art
Mitch Kezar
Photographer

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Graduate Student
Children's Literature Course
University of Minnesota
Jonathan Chapman
Photographer

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Father and Child
Children's Defense Fund

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Home Girls Project
Participants
Women's Foundation
of Minnesota
Mitch Kezar
Photographer

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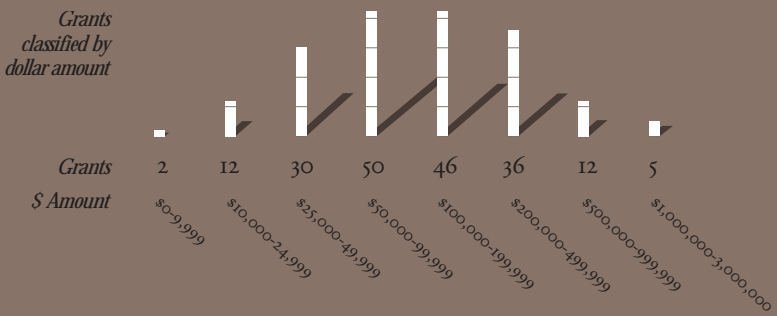
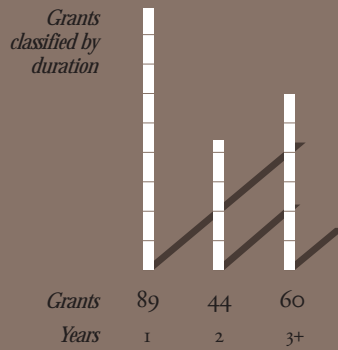
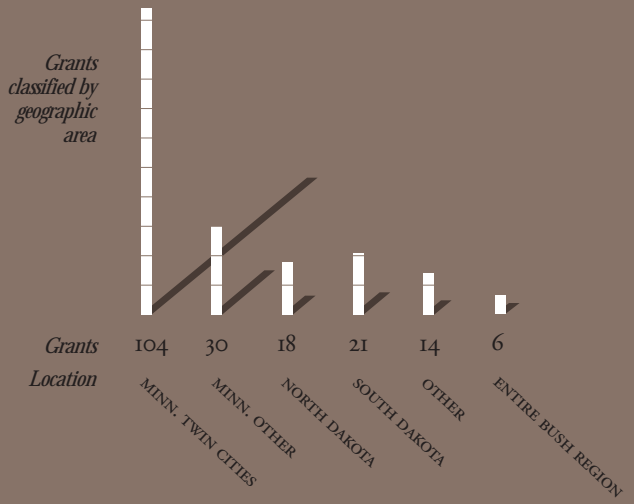
Artist Jeff Millikan
Vance Gellert
Photographer

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Board of Directors
Staff
Wing Young Huie
Photographer
Steve Schneider
Photographer

2002 Grants List

These tables show summaries of 2002 grant appropriations, classified by size, duration, and program location. However, the Bush Board does not have any prior policies which give automatic preference for any particular grant size, duration, or location within the Foundation's primary geographic region.



Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
DANCE				
Ballet of the Dolls, Inc.				
Minneapolis, Minnesota				
For staff development, marketing, and fundraising support	\$ 35,000	\$ 35,000	\$ 20,000	\$ 15,000
Ballet Works, Inc.				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program	100,000	100,000	—	100,000
Duluth Ballet, Inc.				
Duluth, Minnesota				
To hire a development director and a part-time clerical assistant	107,910	107,910	—	107,910
Northern Plains Ballet				
Bismarck, North Dakota				
To hire two new administrators	84,000	—	23,000	—
HISTORY				
North Dakota Lewis & Clark Bicentennial Foundation, Inc.				
Washburn, North Dakota				
To support a new education coordinator and associated programs at Fort Mandan	183,000	183,000	85,000	98,000
South Dakota Heritage Fund				
Pierre, South Dakota				
Toward a capital campaign to expand permanent exhibits and outreach	350,000	—	—	350,000
HUMANITIES				
Minnesota Humanities Commission				
St. Paul, Minnesota				
To plan for a technology center	25,000	25,000	—	25,000
LITERATURE				
Archie & Phebe Mae Givens Foundation				
Minneapolis, Minnesota				
To expand administrative and program staff	42,000	42,000	—	42,000
Coffee House Press				
Minneapolis, Minnesota				
For an earned income initiative to re-issue books that are out-of-print to the academic textbook market	150,000	150,000	60,000	90,000
Graywolf Press				
St. Paul, Minnesota				
For continued operating support through the Regional Arts Development Program	310,000	310,000	—	310,000
To support the one-time costs of changing its publication distributor	60,000	60,000	60,000	—

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Loft, Inc.				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program	\$ 200,000	\$ 200,000	\$ 100,000	\$ 100,000
Milkweed Editions				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program	130,000	130,000	65,000	65,000
To select, purchase, and implement development fundraising software through the Organizational Effectiveness component of the Regional Arts Development Program	15,000	15,000	15,000	–
MUSIC				
American Composers Forum				
St. Paul, Minnesota				
For continued operating support over three years through the Regional Arts Development Program	450,000	–	150,000	–
Dale Warland Singers				
St. Paul, Minnesota				
For continued operating support through the Regional Arts Development Program	120,000	–	60,000	60,000
For a staff retreat through the Organizational Effectiveness component of the Regional Arts Development Program	7,000	7,000	–	7,000
Fargo-Moorhead Civic Opera Company				
Fargo, North Dakota				
To hire a part-time artistic director and a part-time administrative assistant	47,200	47,200	20,000	27,200
Fargo-Moorhead Orchestral Association				
Moorhead, Minnesota				
For continued operating support over three years through the Regional Arts Development Program	60,000	–	15,000	–
For the research phase of a marketing plan through the Organizational Effectiveness component of the Regional Arts Development Program	6,000	6,000	6,000	–
Greater Twin Cities Youth Symphonies				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program and technical assistance support for a fundraising database	65,000	65,000	65,000	–

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
MacPhail Center for the Arts				
Minneapolis, Minnesota				
To complete a strategic business plan	\$ 20,000	\$ 20,000	\$ 20,000	—
Minnesota Opera Company				
Minneapolis, Minnesota				
To expand the company's season and improve the quality of its productions	600,000	—	200,000	—
Plymouth Music Series				
Minneapolis, Minnesota				
To support a marketing initiative	50,000	—	50,000	—
Rochester Orchestra and Chorale				
Rochester, Minnesota				
For expanded programming	51,000	—	23,000	—
Saint Paul Chamber Orchestra Society				
St. Paul, Minnesota				
For continued operating support through the Regional Arts Development Program	400,000	400,000	200,000	200,000
South Dakota Symphony Orchestra				
Sioux Falls, South Dakota				
For continued operating support through the Regional Arts Development Program	120,000	120,000	—	120,000
For an initial grant of strategic planning and general operating support through the Regional Arts Development Program	35,000	—	35,000	—
Zeitgeist				
St. Paul, Minnesota				
For a project to increase contributions from individuals	45,000	45,000	—	45,000
THEATER				
Children's Theatre Company and School				
Minneapolis, Minnesota				
For continued operating support through the Regional Arts Development Program	375,000	—	175,000	—
Commonweal Theatre Company				
Lanesboro, Minnesota				
To hire a box office manager/assistant to the executive director	45,000	—	15,000	10,000
Eye of the Storm Theatre				
Minneapolis, Minnesota				
To create a new facility/production manager position	40,000	—	16,000	—

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Frank Theatre				
Minneapolis, Minnesota				
To support an organizational development program	\$ 70,000	–	\$ 15,000	–
History Theatre, Inc.				
St. Paul, Minnesota				
To start a play development program	90,000	–	–	10,000
Illusion Theater and School, Inc.				
Minneapolis, Minnesota				
For continued operating support over three years through the Regional Arts Development Program	345,000	–	115,000	115,000
Jungle Theatre				
Minneapolis, Minnesota				
For expansion of education and community outreach programs	100,000	–	50,000	50,000
Mixed Blood Theatre Company				
Minneapolis, Minnesota				
To continue the theater's new and expanded marketing effort	120,000	–	50,000	–
Park Square Theatre				
St. Paul, Minnesota				
To hire a marketing and audience development director	85,000	85,000	35,000	50,000
Penumbra Theatre Company, Inc.				
St. Paul, Minnesota				
For continued operating support through the Regional Arts Development Program	100,000	100,000	–	100,000
For continued operating support through the Regional Arts Development Program	100,000	–	100,000	–
Pillsbury United Communities				
Minneapolis, Minnesota				
To create a marketing business plan for the theater's "Breaking Ice" outreach program	18,000	18,000	18,000	–
Playwrights' Center, Inc.				
Minneapolis, Minnesota				
To start a program to produce new work in collaboration with small theaters	101,750	–	40,750	61,000
Ten Thousand Things				
Minneapolis, Minnesota				
To hire a part-time managing director	40,000	40,000	10,000	30,000

Arts and Humanities

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Theatre de la Jeune Lune Minneapolis, Minnesota For continued operating support over two years through the Regional Arts Development Program	\$ 220,000	–	\$ 110,000	–
UNCLASSIFIED ARTS AND HUMANITIES GRANTS				
Artspace Projects, Inc. Minneapolis, Minnesota For continued operating support over three years through the Regional Arts Development Program	525,000	–	150,000	–
To develop a new business/technology plan through the Organizational Effectiveness component of the Regional Arts Development Program	15,000	15,000	15,000	–
Center for Hmong Arts and Talent St. Paul, Minnesota To hire staff for community outreach	35,000	–	10,000	–
Dakota Science Center, Inc. Grand Forks, North Dakota To recruit and employ an executive director	130,000	–	39,000	91,000
Edge of the Wilderness Community Center Bigfork, Minnesota Toward a capital campaign for a fine arts center	100,000	100,000	–	100,000
Fergus Falls Center for the Arts, Inc. Fergus Falls, Minnesota To support the development of an art film program	34,000	–	14,000	–
Independent Feature Project-North Minneapolis, Minnesota For long range planning	20,000	20,000	20,000	–
Intermedia Arts Minnesota, Inc. Minneapolis, Minnesota To hire a strategic planning consultant	15,000	–	15,000	–
Minnesota Children's Museum St. Paul, Minnesota For continued operating support through the Regional Arts Development Program	75,000	75,000	75,000	–
South Dakota Arts Council Pierre, South Dakota To implement community cultural plans and projects across the state	110,000	–	55,000	–

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
VISUAL ARTS				
Duluth Art Institute Association				
Duluth, Minnesota				
For continued operating support through the Regional Arts Development Program	\$ 50,000	–	\$ 12,500	\$ 12,500
Granary Memorial Gallery, Inc.				
Groton, South Dakota				
Toward a capital campaign to complete the “Walk with Dakota” project	13,786	13,786	13,786	–
North Dakota Museum of Art				
Grand Forks, North Dakota				
For continued operating support over three years through the Regional Arts Development Program	240,000	–	80,000	–
To develop a new strategic business plan through the Organizational Effectiveness component of the Regional Arts Development Program	15,000	15,000	15,000	–
Northern Clay Center				
Minneapolis, Minnesota				
For continued operating support over three years through the Regional Arts Development Program	200,000	–	25,000	–
pARTS Photographic Arts				
Minneapolis, Minnesota				
To develop an individual donor program	25,000	25,000	–	25,000
Rochester Art Center				
Rochester, Minnesota				
Toward a capital campaign for a new cultural center	500,000	–	–	500,000
Textile Center of Minnesota				
Minneapolis, Minnesota				
To purchase and renovate a building	200,000	–	–	200,000
TOTAL ARTS AND HUMANITIES	\$8,020,646	\$2,574,896	\$2,561,036	\$3,116,610

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
CHILD DEVELOPMENT				
Child Care WORKS				
Minneapolis, Minnesota				
To hire an outreach coordinator for a child care advocacy agency	\$ 75,000	\$ 75,000	\$ 25,000	\$ 50,000
Community Action Council, Inc.				
Lakeville, Minnesota				
To develop a pilot project to support relatives and neighbors who provide child care to infants and toddlers	75,000	75,000	75,000	—
Greater Minneapolis Day Care Association				
Minneapolis, Minnesota				
To develop a pilot project to support relatives and neighbors who provide child care to infants and toddlers	75,000	75,000	75,000	—
Minnesota Child Care Resource and Referral Network				
St. Paul, Minnesota				
For statewide programs that provide training and support to caregivers of infants and toddlers	369,794	369,794	369,794	—
Ready 4 K				
St. Paul, Minnesota				
To expand efforts designed to improve the lives of children, ages birth to five years	100,000	100,000	100,000	—
Resources for Child Caring, Inc.				
St. Paul, Minnesota				
For a computerized tracking system for the organization's publications department	103,150	103,150	103,150	—
South Dakota State University				
Brookings, South Dakota				
To plan an infant toddler resource center	74,991	74,991	74,991	—
Spirit Lake Tribe				
Fort Totten, North Dakota				
For a pilot project to support friends and family who provide child care to infants and toddlers on the reservation	75,000	75,000	—	75,000
State of Minnesota, Department of Children, Families, and Learning				
Roseville, Minnesota				
To improve skills and reduce turnover for staff in early childhood and school programs	1,000,000	(1,000,000)	—	—

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
State of North Dakota, Department of Human Services				
Bismarck, North Dakota				
For statewide programs that provide training and support to caregivers of infants and toddlers	\$ 699,502	\$ 699,502	\$ 699,502	–
For statewide programs that provide training and support to caregivers of infants and toddlers	163,458	163,458	163,458	–
To plan for the professional development of early childhood workers	244,346	244,346	181,328	63,018
State of South Dakota, Department of Social Services				
Pierre, South Dakota				
For statewide programs that provide training and support to caregivers of infants and toddlers	674,179	674,179	674,179	–
For statewide programs that provide training and support to caregivers of infants and toddlers	152,724	152,724	152,724	–
Turtle Mountain Community College, Inc.				
Belcourt, North Dakota				
For a pilot project to support friends and family who provide child care to infants and toddlers on the reservation	75,000	75,000	75,000	–
University of Minnesota				
Minneapolis, Minnesota				
To develop and test an integrated child care and family support services program	476,752	476,752	–	476,752
ELEMENTARY AND SECONDARY				
University of Minnesota				
Minneapolis, Minnesota				
To improve literacy instruction in Minnesota through teacher preparation programs at the University of Minnesota (Minneapolis), St. Cloud State University, Augsburg College, and the College of St. Catherine	1,000,000	1,000,000	333,333	666,667
High School Retention/Graduation				
Independent School District #625 - Saint Paul				
St. Paul, Minnesota				
For a high school completion program in the district's seven high schools	1,441,738	1,441,738	–	1,441,738
For a plan to improve student retention and graduation rates	22,100	22,100	22,100	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Minneapolis Public Schools Foundation				
Minneapolis, Minnesota				
For "Scaling Up for Success: A Dropout Prevention Project of the Minneapolis Public Schools"	\$ 981,000	\$ 981,000	\$ 491,269	\$ 489,731
Rapid City Area Schools				
Rapid City, South Dakota				
For a plan to improve graduation and attendance rates at Central High School	25,000	25,000	25,000	—
St. Francis Indian School				
St. Francis, South Dakota				
For a plan to improve student retention and graduation rates	25,000	25,000	25,000	—
Todd County School District #66-1				
Mission, South Dakota				
For a plan to improve student retention and graduation rates	25,000	25,000	25,000	—
Mathematics and Science Programs for Female and Minority Students				
The Bakken				
Minneapolis, Minnesota				
For a planning grant to design an expanded science education program for female and minority students	25,000	—	25,000	—
Gateway to Science Center, Inc.				
Bismarck, North Dakota				
To expand a statewide outreach program to teachers and students	75,500	—	37,500	—
North Valley Vocational and Technology Center				
Grafton, North Dakota				
To continue the Institute for Excellence in Math and Science Education and to plan an evaluation	401,253	401,253	194,060	207,193
SME Education Foundation				
Dearborn, Michigan				
Toward a program to encourage girls in Minnesota to choose engineering as a profession	372,250	—	73,250	—
HIGHER EDUCATION				
Capital Challenge Grants to Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Benedict College				
Columbia, South Carolina				
Toward the renovation of a science center as part of a \$25 million capital campaign	1,000,000	—	—	1,000,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Florida Memorial College				
Miami, Florida				
For the endowment and building components of the \$30 million “Rising to New Heights” capital campaign	\$ 900,000	–	–	\$ 900,000
Livingstone College				
Salisbury, North Carolina				
To match new gifts for major building renovations in the “Vision 2004” capital campaign	500,000	500,000	–	500,000
Philander Smith College				
Little Rock, Arkansas				
To match new contributions to the \$30 million “Campaign for Philander Smith”	1,000,000	–	300,000	700,000
Tuskegee University				
Tuskegee, Alabama				
To match alumni and trustee gifts to the “Extended Campaign for Tuskegee”	500,000	500,000	–	500,000
Capital Challenge Grants to Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Bethany Lutheran College				
Mankato, Minnesota				
Toward construction of a mathematics and science center	750,000	–	750,000	–
College of Saint Catherine				
St. Paul, Minnesota				
To match new gifts for “Leadership in Mind, The Campaign for the College of Saint Catherine”	1,000,000	1,000,000	–	1,000,000
Concordia University Saint Paul				
St. Paul, Minnesota				
Toward a new library project in a comprehensive \$32 million capital campaign	710,000	–	–	710,000
Saint Mary’s University of Minnesota				
Winona, Minnesota				
Endowment matching grant for the “Legacy for Learning” capital campaign	1,000,000	–	500,000	–
St. Olaf College				
Northfield, Minnesota				
Toward renovation of a building for a fine arts center	1,000,000	–	–	500,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Faculty Development Program Grants for Historically Black Private Colleges (In cooperation with The William and Flora Hewlett Foundation)				
Bethune Cookman College				
Daytona Beach, Florida				
To improve faculty teaching and students' critical thinking skills	\$ 300,000	–	\$ 100,000	\$ 100,000
Clafin University				
Orangeburg, South Carolina				
To support the Center for Excellence in Teaching	300,000	300,000	–	300,000
Florida Memorial College				
Miami, Florida				
To revise core courses throughout the curriculum to improve students' writing, thinking, and technology skills	300,000	–	100,000	100,000
Johnson C. Smith University				
Charlotte, North Carolina				
To improve teaching and learning through improved faculty teaching practices and use of instructional technology	300,000	–	100,000	100,000
Philander Smith College				
Little Rock, Arkansas				
To begin a faculty development program to help faculty to integrate computer technology into their teaching	25,000	–	25,000	–
Saint Augustine's College				
Raleigh, North Carolina				
To prepare faculty to use instructional technology effectively	299,863	–	102,801	–
Spelman College				
Atlanta, Georgia				
For a program to build learning communities using internet-based research, collaboration, and publication	299,977	299,977	–	299,977
Tougaloo College				
Tougaloo, Mississippi				
To develop cross disciplinary learning community courses to improve student learning and retention rates	150,000	150,000	50,000	100,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Xavier University of Louisiana				
New Orleans, Louisiana				
To prepare students to work in teams in the modern workplace by encouraging faculty and student collaborative research and teaching projects	\$ 450,000	\$ 450,000	\$ 150,000	\$ 300,000
Faculty Development Program Grants for Colleges and Universities in Minnesota, North Dakota, and South Dakota				
Augustana College Association				
Sioux Falls, South Dakota				
To improve the quality of student-teacher interactions and to learn how to assess student learning	293,600	293,600	–	293,600
Bethel College and Seminary				
St. Paul, Minnesota				
For a program to integrate technology throughout the curriculum	300,000	–	100,000	–
Carleton College				
Northfield, Minnesota				
To revise a writing across the curriculum program	270,000	–	100,000	–
To evaluate a writing across the curriculum program	30,000	–	10,000	10,000
College of Saint Benedict				
St. Joseph, Minnesota				
To continue the Learning Communities Program and to change institutional procedures to incorporate the communities into college protocols for workload, rewards, and curriculum change	450,000	450,000	–	450,000
College of Saint Catherine				
St. Paul, Minnesota				
To incorporate diversity topics into the curriculum and co-curriculum	449,406	449,406	–	449,406
College of Saint Scholastica, Inc.				
Duluth, Minnesota				
To increase interdisciplinary and active learning opportunities for students, and to refine methods to assess student learning	300,000	300,000	100,000	200,000
College of Visual Arts				
St. Paul, Minnesota				
To enhance faculty development activities, design an honors program, and assess outcomes appropriate to an art college	150,000	–	50,000	100,000

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Concordia College, Moorhead				
Moorhead, Minnesota				
To improve students' abilities to make intellectual connections among the contents of a variety of courses and to their experience in "the real" world, and to improve first to second year retention rates	\$ 300,000	\$ 300,000	\$ 100,000	\$ 200,000
Concordia University Saint Paul				
St. Paul, Minnesota				
To prepare faculty to teach a changing student population	300,000	—	100,090	—
Dakota State University				
Madison, South Dakota				
To increase the use of, and to assess the effectiveness of, instructional technology to improve student learning	300,000	300,000	100,000	200,000
Gustavus Adolphus College				
St. Peter, Minnesota				
For a comprehensive faculty development program to meet the diverse needs of the faculty	300,000	—	85,614	—
Hamline University				
St. Paul, Minnesota				
To continue a faculty development program to incorporate workplace skills into the curriculum	150,000	—	150,000	—
Mayville State University				
Mayville, North Dakota				
To improve undergraduate student learning through problem-based teaching	150,000	150,000	—	150,000
Minnesota State Colleges and Universities				
St. Paul, Minnesota				
To expand the use of active learning strategies and peer support for teaching at 34 member institutions	1,626,856	1,626,856	314,768	1,312,088
Minot State University				
Minot, North Dakota				
For workshops on college teaching and the assessment of student learning and for faculty collaborations on interdisciplinary teaching and revisions to the faculty performance review system	300,000	300,000	100,000	200,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
North Dakota State University				
Fargo, North Dakota				
To improve student learning and graduation rates by increasing the use of active learning strategies	\$ 450,000	\$ 450,000	–	\$ 450,000
Northern State University				
Aberdeen, South Dakota				
To support faculty teams to study the impact of teaching methods and technology on student achievement	300,000	–	100,000	–
South Dakota School of Mines and Technology				
Rapid City, South Dakota				
For small grants to promote student/faculty research, faculty pedagogical research, and collaborative curriculum development	300,000	300,000	–	300,000
South Dakota State University				
Brookings, South Dakota				
To support a comprehensive Teaching Learning Center and to increase the University's undergraduate retention rate	450,000	–	150,000	150,000
St. Olaf College				
Northfield, Minnesota				
For programs to promote the scholarship of teaching and the use of teaching technology and for a mentoring program for new faculty	309,946	309,946	103,633	206,313
University of Mary				
Bismarck, North Dakota				
To integrate teaching and technology	300,000	–	100,000	–
University of Minnesota				
Minneapolis, Minnesota				
To improve faculty skills in innovative teaching practices on the four University of Minnesota campuses	990,000	–	322,474	344,882
University of North Dakota				
Grand Forks, North Dakota				
To develop faculty skills in assessing teaching, student learning, and academic programs	450,000	–	147,200	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
University of South Dakota				
Vermillion, South Dakota				
To establish a permanent, comprehensive center for faculty development with programs in interdisciplinary and computer assisted teaching, undergraduate research, and student advising	\$ 450,000	–	\$ 150,000	\$ 300,000
University of St. Thomas				
St. Paul, Minnesota				
To improve students' abilities to think conceptually and independently through a program of collaborative faculty/student study and research	444,490	444,490	147,330	297,160
Valley City State University				
Valley City, North Dakota				
To continue a program to improve the faculty's instructional technology skills, and to develop a systematic assessment of how technology improves learning	100,000	–	50,000	–
Faculty Development Program Grants for Tribally-Controlled Indian Colleges				
Bay Mills Community College				
Brimley, Michigan				
To support campus workshops and individual faculty professional development activities related to the college's strategic plan	90,000	90,000	–	90,000
Blackfeet Community College				
Browning, Montana				
To support faculty completion of advanced degrees, training in instructional technology, and curriculum development	90,000	90,000	30,000	60,000
College of the Menominee Nation				
Keshena, Wisconsin				
For faculty development seminars in peer assessment, curriculum revision, assessment of student learning, and for individual professional development activities	90,000	–	30,000	30,000
Dine College				
Tsaile, Arizona				
To improve students' first year experience, incorporate Navajo content in the curriculum, and improve the assessment of student learning	150,000	150,000	40,000	110,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Dull Knife Memorial College				
Lame Deer, Montana				
For a series of small professional development grants to individual faculty	\$ 90,000	–	\$ 30,000	\$ 60,000
Fort Belknap College, Inc.				
Harlem, Montana				
For workshops with cultural consultants and stipends to faculty to integrate Gros Ventre and Assiniboine cultures into the curriculum, and for professional development activities	90,000	90,000	–	90,000
Fort Berthold Community College				
New Town, North Dakota				
To improve faculty skills in using instructional technology, assessing student learning, and teaching Indian cultural topics	90,000	–	30,000	–
Fort Peck Community College				
Poplar, Montana				
To expand teaching of tribal culture, to improve faculty skills in instructional technology and student assessment, and to support faculty professional development opportunities	90,000	–	30,000	30,000
Lac Courte Oreilles Ojibwa Community College, Inc.				
Hayward, Wisconsin				
To infuse Native American culture into the curriculum, to enhance professional development, and improve student learning	120,000	–	40,000	–
Little Big Horn College				
Crow Agency, Montana				
For individual professional development, workshops on campus, and integration of Crow culture into the curriculum	90,000	90,000	–	90,000
Little Hoop Community College				
Fort Totten, North Dakota				
To develop faculty skills in instructional technology, teaching underprepared students, and teaching Dakota culture	90,000	–	30,000	–

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Nebraska Indian Community College				
Macy, Nebraska				
To integrate tribal culture into the curriculum, develop capstone courses for academic departments, and to provide for faculty participation in professional conferences	\$ 85,500	\$ 85,500	\$ 29,500	\$ 56,000
Northwest Indian College				
Bellingham, Washington				
To integrate Indian cultures into the curriculum, improve the use of instructional technology, and for professional development of individual faculty	120,000	120,000	40,000	80,000
Oglala Lakota College				
Kyle, South Dakota				
To improve faculty understanding of Lakota culture and computer-based instruction, and for individual faculty professional development activities	150,000	150,000	50,000	100,000
Salish Kootenai Community College, Inc.				
Pablo, Montana				
To support programs in innovative teaching and cultural competency and a mentoring program for new faculty	150,000	—	50,000	—
Sinte Gleska University				
Rosebud, South Dakota				
To support curriculum review projects by teams of faculty and for professional development projects for individual faculty	150,000	—	50,000	—
Sisseton-Wahpeton Community College				
Sisseton, South Dakota				
To integrate Dakota culture into the curriculum, improve assessment of faculty teaching and student learning, and for individual professional development activities	90,000	90,000	30,000	60,000
Sitting Bull College				
Fort Yates, North Dakota				
To improve faculty assessment of student learning, use of instructional technology, and for participation in conferences and seminars	90,000	—	30,000	30,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
United Tribes Technical College				
Bismarck, North Dakota				
For workshops in curriculum development, teaching and learning strategies, and assessment of student learning, and for advanced training for faculty in vocational areas	\$ 40,000	\$ 40,000	–	\$ 40,000
Leadership Development Grants for Historically Black College and University Administrators (In cooperation with The William and Flora Hewlett Foundation)				
Harvard University				
Cambridge, Massachusetts				
For scholarships for senior historically black private college administrators to attend the Institute for Educational Management	222,986	222,986	–	222,986
Other Grants for Higher Education				
Collaboration for the Advancement of College Teaching and Learning				
St. Paul, Minnesota				
To support the activities of the Collaboration	825,000	825,000	325,000	500,000
Independent School District #271- Bloomington				
Bloomington, Minnesota				
To develop an internet-based education program to prepare low-income adults for post-secondary education	417,260	–	95,280	–
Metropolitan State University Foundation				
St. Paul, Minnesota				
For evaluation and developmental costs of a new urban educator model	200,000	200,000	100,000	100,000
University of Minnesota				
Minneapolis, Minnesota				
To develop an Indian child welfare certificate program in Northern Minnesota	188,966	188,966	–	188,966
To integrate study abroad programs into the curricula of the four University of Minnesota campuses	899,935	–	329,442	259,185

Education

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Other Grants to Historically Black Private Colleges				
Tougaloo College				
Tougaloo, Mississippi				
For a three-year renewal of the Historically Black Colleges and Universities Faculty Development Network	\$ 105,000	–	\$ 35,000	\$ 35,000
To implement the strategic plan of the Historically Black Colleges and Universities Faculty Development Network	164,700	–	54,900	109,800
United Negro College Fund				
Fairfax, Virginia				
To support UNCF's annual fund drive for three years	600,000	–	200,000	200,000
UNCLASSIFIED EDUCATION GRANTS				
La Escuelita				
Minneapolis, Minnesota				
To expand the Parent Involvement program	20,000	20,000	20,000	–
South Dakota 4-H Foundation, Inc.				
Brookings, South Dakota				
To continue the expansion and integration of a statewide youth character building program	150,000	–	60,000	30,000
Summit Academy OIC				
Minneapolis, Minnesota				
To expand the Quantum Opportunities program to improve the academic success of inner-city youth	90,000	–	40,000	–
TOTAL EDUCATION	\$35,666,222	\$17,681,714	\$10,578,670	\$18,765,462

Health

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
FAMILY HEALTH				
Centro Campesino, Inc.				
Owatonna, Minnesota				
To expand the Health Promoter Project and to develop an after-school Latino youth program in Owatonna and Waseca	\$ 60,000	\$ 60,000	\$ 40,000	\$ 20,000
Mayo Foundation				
Rochester, Minnesota				
For the PathFinder program to help refugees and immigrants obtain health care	210,000	–	40,000	–
Minnkota Health Project				
Moorhead, Minnesota				
To establish mental health services for gay, lesbian, bisexual, and transgender adolescents and adults	56,000	–	28,000	–
Women's Initiative for Self-Empowerment				
St. Paul, Minnesota				
To support Access to Health outreach effort to Spanish-speaking Latinas	25,000	–	25,000	–
HEALTH CARE DELIVERY SYSTEMS				
Apple Tree Dental				
Minneapolis, Minnesota				
To expand dental care for children and low-income families in Minnesota and North Dakota	450,000	–	50,000	–
Center for Cross Cultural Health				
Minneapolis, Minnesota				
For transitional support	55,450	55,450	–	55,450
Children's Defense Fund				
St. Paul, Minnesota				
Toward a multi-year campaign to enroll eligible children and adults in state health programs	186,892	186,892	–	186,892
Fairview Foundation				
Minneapolis, Minnesota				
To serve the health care needs of East African and Latino families	125,000	–	41,000	–
Family Pathways				
Wyoming, Minnesota				
To help an organization that stabilizes families and individuals in crisis to expand a respite care program for seniors and caregivers	50,000	50,000	30,000	20,000

Health

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
MetroEast Program for Health				
South St. Paul, Minnesota				
For a neighborhood-based health care system	\$ 50,000	–	\$ 20,000	–
Minnesota Association for Children's Mental Health				
St. Paul, Minnesota				
To improve Minnesota's children's mental health system	80,000	80,000	–	80,000
Neighborhood Health Care Network				
St. Paul, Minnesota				
To upgrade information systems at 12 community clinics	500,000	500,000	250,000	250,000
Rural AIDS Action Network				
Minneapolis, Minnesota				
To strengthen a care network model of AIDS service provision	90,000	–	50,000	40,000
West Side Community Health Services, Inc.				
St. Paul, Minnesota				
For a capital campaign to relocate the West Side dental clinic, open a new clinic in Minneapolis, and expand the clinic on St. Paul's West Side	650,000	650,000	–	650,000
YouthLink				
Minneapolis, Minnesota				
To provide transition funding for a health and wellness clinic for homeless teens	55,000	55,000	55,000	–
TOTAL HEALTH	\$2,643,342	\$1,637,342	\$ 629,000	\$1,302,342

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
CHEMICAL DEPENDENCY				
Center of Human Environment				
Mahnomen, Minnesota				
Toward a capital campaign to build a new facility for chronic alcoholics or chemical abusers	\$ 400,000	—	\$ 400,000	—
Central Minnesota Mental Health Center				
St. Cloud, Minnesota				
For support of an outpatient chemical dependency treatment program for adolescents	60,000	—	60,000	—
Minnesota Indian Primary Residential Treatment Center, Inc.				
Sawyer, Minnesota				
Toward a capital campaign to build an adolescent treatment center	250,000	—	250,000	—
Reverence for Life and Concern for People, Inc.				
Granite Falls, Minnesota				
To restore the Granite Falls campus of Project Turnabout to its condition prior to a July 25, 2000 tornado	500,000	—	500,000	—
Wayside House, Inc.				
St. Louis Park, Minnesota				
To start a new family reunification program for women recovering from chemical and physical abuse	35,000	35,000	17,500	17,500
CHILD DEVELOPMENT SERVICES				
Development Corporation for Children				
Minneapolis, Minnesota				
To expand business training and technical assistance to child care centers in greater Minnesota	160,000	—	75,000	—
St. David's Child Development and Family Services				
Minnetonka, Minnesota				
To build and expand a system of early intervention programs to prevent child abuse and neglect	210,000	—	50,000	—
DOMESTIC VIOLENCE/SEXUAL ASSAULT				
Abused Adult Resource Center				
Bismarck, North Dakota				
To establish a multi-disciplinary, community response program for rape victims	118,000	118,000	78,000	40,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Cangleska, Inc.				
Kyle, South Dakota				
To establish a shelter in Rapid City for battered Indian women	\$ 325,000	–	\$ 65,000	–
Casa de Esperanza				
St. Paul, Minnesota				
To implement a community-based response to domestic violence	115,000	–	65,000	50,000
Community Violence Intervention Center, Inc.				
Grand Forks, North Dakota				
For transition support for an organization that provides comprehensive services to victims of violence	90,000	–	50,000	40,000
Cornerstone Advocacy Service				
Bloomington, Minnesota				
To build a new community service center and shelter for battered women	400,000	400,000	–	400,000
Domestic Abuse Project, Inc.				
Minneapolis, Minnesota				
To continue developing culturally competent curricula for men who perpetuate domestic violence against their partners and sometimes their children	30,000	30,000	–	30,000
Family Support Network				
St. Paul, Minnesota				
To expand support services for local child abuse networks	77,000	–	35,000	–
First Witness Child Abuse Resource Center				
Duluth, Minnesota				
For a crisis counseling program for child victims of sexual abuse	80,000	–	40,000	–
Itasca Alliance Against Sexual Assault				
Grand Rapids, Minnesota				
To expand a program to prevent sexual harassment and sexual assault	35,000	–	15,000	–
Junior League of Minneapolis, Inc.				
Minneapolis, Minnesota				
To expand a creative arts program for abused children	70,000	–	40,000	30,000
La Oportunidad, Inc.				
St. Paul, Minnesota				
To support the Latinos Ending Abuse program	40,000	–	40,000	–

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Lakes Crisis Center				
Detroit Lakes, Minnesota				
To purchase and renovate a building to house programs for children and families who have experienced conflict and violence	\$ 114,500	–	–	\$ 114,500
Minnesota Program Development, Inc.				
Duluth, Minnesota				
To implement strategic plans for three programs and for agency-wide resource development for an organization working to end violence in the lives of women and children	155,000	155,000	60,000	95,000
North Shore Horizons, Inc.				
Two Harbors, Minnesota				
For capital expenses and to plan for a new building to house services for victims of domestic and sexual abuse	33,675	33,675	33,675	–
Project Pathfinder, Inc.				
St. Paul, Minnesota				
To provide services for child victims of sexual abuse and children with sexual behavioral problems	55,000	–	10,000	–
Sojourner Project, Inc.				
Hopkins, Minnesota				
To construct a new shelter and administration building for a program serving battered women	250,000	–	250,000	–
South Dakota Association of the Deaf				
Sioux Falls, South Dakota				
To expand a Minneapolis and St. Paul domestic violence program for the deaf	45,000	45,000	25,000	20,000
South Dakota Coalition Against Domestic Violence				
Pierre, South Dakota				
For continued support of a battered women's shelter for American Indians in Sioux Falls	155,109	155,109	60,000	95,109
Women's Advocates, Inc.				
St. Paul, Minnesota				
To support a capital campaign to remodel client service and gathering spaces in a shelter for victims of family violence	40,000	40,000	40,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
EMPLOYMENT PROGRAMS				
Community Employment Partnership				
St. Paul, Minnesota				
To improve employment support and training services for job seekers, workers, and employers	\$ 50,000	\$ 50,000	–	\$ 50,000
To improve employment support and training services for job seekers, workers, and employers	85,000	–	85,000	–
East Metro Opportunities Industrialization Center, Inc.				
St. Paul, Minnesota				
To expand employment training and placement programs for handicapped people	115,000	–	20,000	–
Project for Pride in Living, Inc.				
Minneapolis, Minnesota				
To expand the “Train to Work” program	150,000	–	75,000	–
Women’s Transitional Housing Coalition, Inc.				
Duluth, Minnesota				
To develop an on-the-job construction training program for low-income women	50,000	–	50,000	–
WomenVenture				
St. Paul, Minnesota				
To train low-income women for employment as cable television installers	185,000	–	25,000	–
HEALTH AND REHABILITATION				
Advocating Change Together, Inc.				
St. Paul, Minnesota				
To pay for consultant(s) to update an organizational business plan	97,400	–	50,400	–
ARC Duluth				
Duluth, Minnesota				
To develop fetal alcohol diagnostic clinics in northeastern Minnesota	300,000	–	100,000	–
ARC of Cass County				
Fargo, North Dakota				
To consolidate offices and expand a thrift store	40,000	40,000	–	40,000
Assistive Technology of Minnesota				
Maple Plain, Minnesota				
To expand statewide technology services for Minnesotans with disabilities	50,000	50,000	–	50,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Cabrini House				
Minneapolis, Minnesota				
Toward a capital campaign	\$ 55,200	\$ 55,200	\$ 55,200	—
Camphill Village Minnesota, Inc.				
Sauk Centre, Minnesota				
Toward a capital campaign to construct a building to house kitchens and meeting rooms	98,000	—	98,000	—
Catholic Charities of the Diocese of Saint Cloud				
St. Cloud, Minnesota				
To assist Caritas Counseling Services to become certified to receive third-party insurance reimbursement	160,000	160,000	70,000	90,000
A Chance to Grow, Inc.				
Minneapolis, Minnesota				
To add a financial controller	110,000	—	38,000	—
Minnesota Organization on Fetal Alcohol Syndrome				
St. Paul, Minnesota				
To support case management and a continuum of care for children diagnosed with fetal alcohol syndrome	180,000	—	80,000	—
North Dakota Federation of Families for Children's Mental Health				
Bismarck, North Dakota				
To strengthen a statewide family support network	55,000	—	55,000	—
Northwood Children's Home Society, Inc.				
Duluth, Minnesota				
Toward a capital campaign to construct a new school for children with behavioral and emotional disabilities	450,000	—	450,000	—
PACER Center, Inc.				
Minneapolis, Minnesota				
To hire new staff for a project to provide education and advocacy for families whose children have emotional and behavioral disorders	260,000	260,000	100,000	160,000
Person to Person, Inc.				
Minneapolis, Minnesota				
For an occupational therapy program to help homeless families improve their independent living skills	60,000	—	25,000	—

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Peta Wakan Tipi				
St. Paul, Minnesota				
For continued planning and development of an American Indian gardening and cultural recovery program	\$ 60,000	\$ 60,000	—	\$ 60,000
Seeing Hands Corporation				
Plymouth, Minnesota				
To support an organization that creates children's books in Braille which can be read by both sighted and visually impaired individuals	55,000	55,000	—	55,000
Spirit Lake Tribe				
Fort Totten, North Dakota				
To expand developmental screening clinics for children on the Spirit Lake Reservation	162,427	—	162,427	—
Tasks Unlimited, Inc.				
Minneapolis, Minnesota				
Toward a pilot supportive housing program for women with mental illness and their children	35,000	—	35,000	—
Vail Place				
Hopkins, Minnesota				
To increase a supported education specialist position to full-time	25,000	25,000	12,500	12,500
Volunteers of America, Inc.				
Minneapolis, Minnesota				
To support a new residential treatment program for homeless and chemically-dependent prostitutes	215,000	—	50,000	—
LAW AND CORRECTIONS				
Aberdeen Area Career Planning Center				
Aberdeen, South Dakota				
To help ex-offenders adjust successfully to living in the community	132,909	—	42,545	90,364
C.I.V.I.C. Inc., A CASA Program				
Pierre, South Dakota				
To expand a court appointed special advocate program for neglected and abused children	70,000	—	30,000	40,000
CASA of Aberdeen Fifth Judicial Circuit				
Aberdeen, South Dakota				
To expand a court appointed special advocate program for neglected and abused children	40,000	—	25,000	15,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Forest Lake Area Youth Service Bureau, Inc.				
Forest Lake, Minnesota				
To expand restorative justice services for youth	\$ 50,000	–	\$ 10,000	–
Greater Minneapolis Council of Churches				
Minneapolis, Minnesota				
To establish an accredited program of pastoral care for offenders being released from correctional facilities	195,000	195,000	75,000	120,000
Immigrant Law Center of Minnesota, Inc.				
St. Paul, Minnesota				
To provide legal services for immigrants and refugees	40,000	–	40,000	–
Lao Family Community of Minnesota, Inc.				
St. Paul, Minnesota				
For the Hmong/Lao Veterans Citizenship project	200,000	–	100,000	–
Legal Rights Center, Inc.				
Minneapolis, Minnesota				
For three new staff positions of attorney, Lao community worker, and Hmong community worker	112,785	–	112,785	–
Mediation Services for Anoka County				
Coon Rapids, Minnesota				
To expand a Victim Offender Mediation program	38,500	–	23,500	15,000
Minneapolis Center for Neighborhoods				
Minneapolis, Minnesota				
To evaluate restorative justice programs	30,000	–	20,000	10,000
Minnesota Advocates for Human Rights				
Minneapolis, Minnesota				
To fund the position of administrative director	86,000	86,000	44,000	42,000
Minnesota Council on Crime and Justice				
Minneapolis, Minnesota				
To enhance the Council's research and evaluation focus	280,000	–	80,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Northern Hills Area CASA Program				
Deadwood, South Dakota				
To expand a court appointed special advocate program for neglected and abused children	\$ 82,800	\$ 82,800	\$ 38,000	\$ 44,800
Powderhorn Park Neighborhood Association				
Minneapolis, Minnesota				
To expand a restorative justice project to an adjacent community	30,000	30,000	15,000	15,000
Southern Minnesota Regional Legal Services, Inc.				
St. Paul, Minnesota				
To support phase two of the coalition's ten-year technology plan	799,780	—	369,240	159,000
To continue the Minnesota Citizenship Project	75,000	—	75,000	—
Upper Midwest Community Policing Institute				
St. Paul, Minnesota				
For the Hmong Circle of Peace restorative justice program	25,000	25,000	25,000	—
RURAL FAMILY ASSISTANCE PROGRAMS				
Rural Enrichment and Counseling Headquarters, Inc.				
Hawley, Minnesota				
Toward a capital campaign to purchase and renovate a building	36,000	36,000	36,000	—
UNCLASSIFIED HUMAN SERVICES GRANTS				
African-American Relief and Development Initiatives				
Minneapolis, Minnesota				
To support the position of a technical assistance provider to work with African-led organizations	50,000	50,000	50,000	—
Center for Victims of Torture				
Minneapolis, Minnesota				
To purchase and renovate a second site for treatment of torture survivors	65,000	65,000	—	65,000
Episcopal Community Services, Inc.				
Minneapolis, Minnesota				
To expand a program providing workplace clothing for low-income women	105,000	105,000	50,000	55,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Hmong Cultural Center, Inc.				
St. Paul, Minnesota				
To support the Hmong Resource Center	\$ 40,000	\$ 40,000	\$ 25,000	\$ 15,000
The HousingLink				
Minneapolis, Minnesota				
To hire an outreach and communications manager	90,000	–	50,000	40,000
ISAIAH				
Minneapolis, Minnesota				
To increase the number and diversity of member congregations involved in affordable housing issues	110,000	110,000	–	110,000
Jewish Community Action				
St. Paul, Minnesota				
To implement a comprehensive membership and development plan	80,000	80,000	40,000	40,000
Little Earth of United Tribes Housing Corporation				
Minneapolis, Minnesota				
To implement the Little Earth Joint Partnership Vision and Plan	95,550	95,550	95,550	–
People Escaping Poverty Project				
Moorhead, Minnesota				
To build a coalition for housing and human rights	40,000	40,000	–	40,000
Pillsbury United Communities				
Minneapolis, Minnesota				
To support a program to provide technical assistance to emerging nonprofit organizations	100,000	–	50,000	–
The Salvation Army				
Fergus Falls, Minnesota				
Toward a capital campaign to build new facilities	140,000	140,000	140,000	–
Second Harvest Heartland				
St. Paul, Minnesota				
To support transition costs resulting from the merger of two food banks	193,500	193,500	–	193,500
Second Harvest North Central Food Bank, Inc.				
Grand Rapids, Minnesota				
Toward construction of a food warehouse	190,000	190,000	190,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Twin Cities Community Voice Mail				
St. Paul, Minnesota				
To expand voice mail for homeless and low-income people who have achieved their goals but are still unable to afford a phone	\$ 15,000	\$ 15,000	\$ 15,000	—
United Jewish Fund and Council				
St. Paul, Minnesota				
For the Jewish Family Services building	75,000	75,000	75,000	—
United Way of Minneapolis Area				
Minneapolis, Minnesota				
To expand the Service Through Technology project	725,000	—	250,000	—
Urban Coalition				
St. Paul, Minnesota				
To support organizational and resource development activities	150,000	—	75,000	75,000
YOUTH AND FAMILY PROGRAMS				
American Indian Services				
Sioux Falls, South Dakota				
To provide assistance and social services for Indian people living in Sioux Falls	105,000	—	60,000	45,000
Big Brothers Big Sisters of the Greater Twin Cities				
St. Paul, Minnesota				
To support transition costs resulting from the consolidation of two youth mentoring organizations	60,000	60,000	—	60,000
Big Brothers/Big Sisters of Greater Minneapolis				
Minneapolis, Minnesota				
To expand the capacity of programs to match children with adult mentors	350,000	—	75,000	—
Bolder Options				
Minneapolis, Minnesota				
To strengthen program and administrative functions for a program that serves disadvantaged youths	40,000	—	40,000	—
To develop internal systems to manage human resources for a youth mentoring program	22,150	22,150	—	22,150
Boys and Girls Club of the Twin Cities				
St. Paul, Minnesota				
To fund a crime prevention program that focuses on gang prevention, intervention, and reintegration	125,000	125,000	125,000	—

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Boy's Club of Watertown, Inc.				
Watertown, South Dakota				
To support a resource development position for the club	\$ 54,300	–	\$ 18,000	–
Central Community Housing Trust				
Minneapolis, Minnesota				
For a supportive housing project for homeless youth	200,000	200,000	200,000	–
Charles Hall Youth Services				
Bismarck, North Dakota				
For one-time temporary support of increased staffing costs	42,025	42,025	42,025	–
Children's Home Society of Minnesota				
St. Paul, Minnesota				
Toward construction and renovation projects of an organization that provides adoption, child care, and crisis nursery services	750,000	–	750,000	–
Children's Law Center of Minnesota				
St. Paul, Minnesota				
To support new social worker/project manager and evaluation consultant positions	78,000	–	52,000	26,000
Community Emergency Assistance Program, Inc.				
Brooklyn Park, Minnesota				
To add administrative support for an organization that helps families in economic crisis	110,000	110,000	45,000	65,000
Community Partners with Youth				
New Brighton, Minnesota				
To add staff who work with at-risk youth and to start a new family support program	60,000	–	25,000	–
Community Stabilization Project				
St. Paul, Minnesota				
To strengthen a program to help homeless and near-homeless families address obstacles to obtaining permanent, affordable rental housing	25,000	25,000	25,000	–
Confederation of Somali Community in Minnesota				
Minneapolis, Minnesota				
To improve administrative skills in conjunction with the transition to an independent organization	40,000	40,000	40,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Crisis Connection				
Minneapolis, Minnesota				
To improve support services for welfare recipients with new jobs	\$ 30,000	\$ 30,000	\$ 30,000	—
Emma Norton Residence				
St. Paul, Minnesota				
To hire additional staff	30,000	—	30,000	—
Family Alternatives				
Minneapolis, Minnesota				
To modify the structure and operations of the agency	50,000	—	50,000	—
Family Housing Fund of Minneapolis and St. Paul				
Minneapolis, Minnesota				
To develop new models to support and deliver services to homeless families	3,000,000	—	1,000,000	—
FamilyMeans				
Stillwater, Minnesota				
To construct a new multi-service center	330,000	330,000	—	330,000
Free to Be, Inc.				
Blaine, Minnesota				
To expand a car care program for low-income families	85,000	85,000	—	85,000
Hmong American Mutual Assistance Association, Inc.				
Minneapolis, Minnesota				
To support the family and ABC youth programs	70,000	—	35,000	—
Hope Community, Inc.				
Minneapolis, Minnesota				
To complete the Children's Village	400,000	400,000	400,000	—
To support staff to organize leadership training, youth activities, and community events in a low-income Minneapolis neighborhood	200,000	—	50,000	—
Jendayi Place, Inc.				
St. Paul, Minnesota				
For a housing program for teenage mothers and their children	135,000	—	20,000	—
Lao Assistance Center of Minnesota				
Minneapolis, Minnesota				
For a plan to strengthen the organization	70,000	70,000	35,000	35,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Lao Family Community of Minnesota, Inc.				
St. Paul, Minnesota				
To support a new clinical supervisor position to meet staff's culturally-specific and board-licensure supervision needs	\$ 96,250	\$ 96,250	\$ 66,250	\$ 30,000
Lao Parents and Teachers Association				
Minneapolis, Minnesota				
To support the Youth Prevention and Intervention Program which strengthens parental involvement in schools	110,000	–	30,000	–
Lao Women Association				
Minneapolis, Minnesota				
To expand services to Lao women, girls, and elders	70,000	70,000	35,000	35,000
Laoj Youth Society of Minnesota, Inc.				
St. Paul, Minnesota				
To expand a home tutoring program for Hmong youth	90,000	–	30,000	20,000
Lutheran Social Service of Minnesota				
St. Paul, Minnesota				
To help homeless families find permanent housing and home-based support services	75,000	75,000	25,000	50,000
To purchase and renovate a building for a short-term residential program for youth	40,000	40,000	40,000	–
Lutheran Social Services of North Dakota				
Grand Forks, North Dakota				
For Healthy Families America, a home visitation program to reduce child abuse and neglect	300,000	–	80,000	–
MELD				
Minneapolis, Minnesota				
To strengthen services to Twin Cities Chicano/Latino immigrant families and those who serve them	210,000	–	60,000	–
Merrick Community Services				
St. Paul, Minnesota				
To hire staff for a youth program in a low-income neighborhood	50,000	50,000	35,000	15,000
Minneapolis American Indian Center				
Minneapolis, Minnesota				
To implement a five-year wellness plan for American Indian youth and families	220,000	–	100,000	–

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Minnesota Adoption Resource Network				
Minneapolis, Minnesota				
For a foster youth advocacy program	\$ 30,000	\$ 30,000	\$ 20,000	\$ 10,000
Minnesota Housing Partnership				
St. Paul, Minnesota				
To support Continuum of Care planning committees that set funding priorities for federal grants and develop plans that address gaps in homeless services	75,000	75,000	–	75,000
Minnesota Organization on Adolescent Pregnancy Prevention and Parenting				
St. Paul, Minnesota				
Toward a Latino Youth Outreach project to prevent teen pregnancy	93,000	–	48,000	–
Native American Training Institute				
Bismarck, North Dakota				
To train state employees to improve the quality of services for Native American children and families in North Dakota	100,000	100,000	–	100,000
Neighborhood House				
St. Paul, Minnesota				
To develop the Jane Addams School for Democracy project	250,000	–	60,000	–
New Pathways, Inc.				
Cambridge, Minnesota				
To help homeless families secure safe, affordable, permanent housing	30,000	–	15,000	–
Northwest Hennepin Human Services Council				
Brooklyn Park, Minnesota				
To support a collaborative helping families, immigrants, and refugees meet welfare to work time restrictions	57,000	57,000	57,000	–
Outfront Minnesota Community Services				
Minneapolis, Minnesota				
To add an operations director for a program that seeks equal protection under the law for gay, lesbian, bisexual, and transgender Minnesotans	145,000	–	50,000	35,000
People Serving People, Inc.				
Minneapolis, Minnesota				
For a program to serve homeless families	125,000	125,000	–	125,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Perspectives, Inc.				
St. Louis Park, Minnesota				
To renovate buildings for programs for children from homeless families living in transitional housing	\$ 67,500	\$ (67,500)	–	–
For a capital project to expand programs for children from families of recovering homeless women	75,000	75,000	–	75,000
Plymouth Christian Youth Center				
Minneapolis, Minnesota				
Toward a capital campaign for a social services organization	400,000	400,000	400,000	–
Project Regina, Inc.				
Minneapolis, Minnesota				
To hire a social worker to assist adult refugee and immigrant sewing students	10,500	–	10,500	–
Rainbow Families				
Minneapolis, Minnesota				
To support a transition from volunteer to paid staff	75,000	75,000	–	75,000
Ramsey Action Programs				
St. Paul, Minnesota				
To continue the implementation and evaluation of the Family Assets for Independence in Minnesota (FAIM) pilot project	150,000	150,000	100,000	50,000
Relief Association of South Sudan in Minnesota, Inc.				
Minneapolis, Minnesota				
To hire an executive director for an organization that helps Sudanese people adapt successfully in Minnesota	15,000	15,000	15,000	–
Reuben Lindh Family Services				
Minneapolis, Minnesota				
Toward a comprehensive capital campaign for a program that serves disadvantaged families	260,000	–	260,000	–
Rural America Initiatives				
Rapid City, South Dakota				
For a delinquency prevention program for American Indian teenagers	120,000	–	20,000	–
South Dakota Coalition for Children, Inc.				
Sioux Falls, South Dakota				
For continued program support	100,000	100,000	40,000	60,000

Human Services

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
South Dakota Women Work!				
Pierre, South Dakota				
To coordinate a statewide project for family self-sufficiency	\$ 131,483	–	\$ 71,025	\$ 60,458
Southeast Asian Community Council, Inc.				
Minneapolis, Minnesota				
To expand youth programs	75,000	–	20,000	–
Southeast Asian Refugee Community Home				
Minneapolis, Minnesota				
To support program development and expansion	80,000	80,000	50,000	30,000
State of Minnesota, Department of Human Services				
St. Paul, Minnesota				
To demonstrate new models for providing housing with services for seniors	1,035,000	–	115,000	–
The Storefront Group				
Richfield, Minnesota				
To integrate the telecommunications and technology systems of two merged human service agencies	80,000	–	35,000	–
United Cambodian Association of Minnesota, Inc.				
St. Paul, Minnesota				
To move to a new location and build administrative capacity	244,000	–	80,000	–
Vietnamese Social Services of Minnesota				
St. Paul, Minnesota				
For continued support of the Vietnamese Family Resource Access project	25,000	–	15,000	10,000
Village Family Service Center				
Fargo, North Dakota				
To support the North Dakota Adoption Collaborative	255,000	–	80,000	50,000
Volunteers of America, Dakotas				
Sioux Falls, South Dakota				
For temporary funding of a youth drop-in center	262,000	262,000	157,000	105,000
Western Wellness Foundation, Inc.				
Dickinson, North Dakota				
To expand a youth mentoring program	55,000	–	18,000	12,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Youth and Family Services, Inc.				
Rapid City, South Dakota				
To construct a building for an organization that provides programs and services for youth and families	\$ 780,000	\$ 780,000	—	\$ 780,000
Youth Service Bureau				
Stillwater, Minnesota				
To expand restorative justice and other youth services	60,000	60,000	14,570	45,430
TOTAL HUMAN SERVICES	\$24,517,343	\$7,607,759	\$11,561,692	\$5,150,311

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
COMMUNITY FOUNDATIONS				
Duluth-Superior Area Community Foundation				
Duluth, Minnesota				
To match new contributions for unrestricted endowment	\$ 1,500,000	–	\$ 308,394	\$ 1,028,869
Headwaters Fund				
Minneapolis, Minnesota				
To expand staff and evaluate the impact of services and grants to social justice organizations	175,000	–	50,000	–
Initiative Foundation				
Little Falls, Minnesota				
To expand the Healthy Communities Partnership program	390,000	–	130,000	130,000
Rochester Area Foundation				
Rochester, Minnesota				
To match new contributions for endowment	1,000,000	–	–	500,000
To establish an operating endowment and to improve the management and board leadership capacity of area nonprofit organizations	654,500	–	63,000	61,000
ECOLOGICAL HEALTH				
Cannon River Watershed Partnership, Inc.				
Northfield, Minnesota				
For a stormwater runoff study and development of best watershed management practices	180,000	180,000	60,000	120,000
Clean Up the River Environment				
Montevideo, Minnesota				
To expand efforts to improve the water quality and health of the upper Minnesota River through farmer involvement, civic action, and policy change	68,000	68,000	–	68,000
Clean Water Fund				
Minneapolis, Minnesota				
For a grassroots development campaign in North Dakota and Minnesota	210,000	210,000	90,000	120,000
Dakota Rural Action, Inc.				
Brookings, South Dakota				
To expand efforts to involve citizens in agricultural policy and land use practices in South Dakota	60,000	60,000	60,000	–

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Illusion Theater and School, Inc.				
Minneapolis, Minnesota				
To support a community-based program to prevent and reduce the effects of lead poisoning among Minnesota children	\$ 100,000	\$ 100,000	\$ 50,000	\$ 50,000
Izaak Walton League of America, Inc.				
Gaithersburg, Maryland				
To promote improvements to coal-fired power plants and overcome barriers to transmission improvements for wind power in Minnesota, North Dakota, and South Dakota	150,000	150,000	75,000	75,000
Lake Area Zoological Society				
Watertown, South Dakota				
To establish a community-based environmental and humanitarian program that emphasizes care and concern for animals, the environment, and the human community through service projects and education	170,000	170,000	23,000	147,000
Midtown Greenway Coalition				
Minneapolis, Minnesota				
To hire additional staff to engage citizens of 16 neighborhoods in the development of a bicycle and pedestrian path in south Minneapolis	100,000	100,000	60,000	40,000
Minnesota Environmental Partnership				
St. Paul, Minnesota				
To expand and strengthen the ability of this coalition of health and environmental groups to improve water quality and human health in Minnesota	150,000	150,000	–	150,000
The Sierra Club Foundation				
San Francisco, California				
For the second phase of a campaign to eliminate emissions of dioxins and mercury in Minnesota through grassroots action and policy change	150,000	150,000	75,000	75,000
Sustainable Resources Center, Inc.				
Minneapolis, Minnesota				
For a program to reduce lead poisoning through community gardens	31,500	31,500	31,500	–

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Women's Cancer Resource Center Minneapolis, Minnesota For a collaboration of five agencies to plan a program to reduce human exposure to toxics through public education, research, and policy development	\$ 200,000	\$ 200,000	\$ 200,000	—
ENVIRONMENT				
Dakota Resource Council Dickinson, North Dakota To recruit new members to an environmental advocacy organization	90,000	—	20,000	—
Eagle Bluff Environmental Learning Center, Inc. Lanesboro, Minnesota To establish a professional development program for other rural organizations	300,000	—	75,000	—
Friends of the Minnesota Valley Bloomington, Minnesota To implement a strategic action plan for the Lower Minnesota River Watershed	150,000	—	70,000	80,000
Institute for Agriculture and Trade Policy Minneapolis, Minnesota To engage health professionals in conversations about public policy concerning the environmental effects of confined animal feeding operations	100,000	—	100,000	—
Institute for Local Self Reliance Minneapolis, Minnesota For the New Rules project to increase community self-reliance in Minnesota and North and South Dakota	250,000	250,000	150,000	100,000
Land Stewardship Project White Bear Lake, Minnesota To develop a model regional food system that uses sustainable farming methods	320,000	—	124,000	106,000
Minnesota Center for Environmental Advocacy St. Paul, Minnesota For a geographic information system to improve communication about environmental issues	132,875	—	35,375	—

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Minnesota Parks and Trails Council				
St. Paul, Minnesota				
To expand a fund for land acquisition	\$ 220,000	–	\$ 20,000	\$ 110,000
The Minnesota Project, Inc.				
St. Paul, Minnesota				
To help Minnesota create an economically sound and environmentally friendly farming system	300,000	–	80,000	220,000
Montana State University				
Bozeman, Montana				
To support a water resource education project for American Indian tribes in North and South Dakota	200,000	–	75,512	124,488
Nature Conservancy				
Minneapolis, Minnesota				
For land acquisition, land restoration, and community-based conservation of the Glacial Ridge project in western Minnesota	750,000	–	350,000	400,000
Northern Prairies Land Trust				
Sioux Falls, South Dakota				
To hire an executive director	135,000	–	45,000	35,000
Rivers Council of Minnesota				
Sauk Rapids, Minnesota				
To build a network of river monitors in greater Minnesota	135,000	–	45,000	20,000
Thousand Friends of Minnesota				
St. Paul, Minnesota				
For “Voices for the Land” a program to raise awareness of the consequences of suburban sprawl and other local growth management issues	90,000	–	20,000	–
Youth Farm and Market Project				
Minneapolis, Minnesota				
To implement a strategic plan	90,000	90,000	50,000	40,000
HOUSING				
Corporation for Supportive Housing				
Minneapolis, Minnesota				
For salary and program expenses of a full-time program officer working outside the Twin Cities metro area	225,000	225,000	100,000	125,000

Other Grants

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
PUBLIC BROADCASTING				
Friends of South Dakota Public Broadcasting				
Vermillion, South Dakota				
To support a fundraising manager to diversify sources of contributed income	\$ 126,794	\$ 126,794	\$ 126,794	—
Twin Cities Public Television, Inc.				
St. Paul, Minnesota				
For transitional funding to support a strategic plan initiative	200,000	—	200,000	—
UNCLASSIFIED OTHER GRANTS				
American Indian Business Development Corporation				
Minneapolis, Minnesota				
To support project management and related work as the organization continues its development efforts on Franklin Avenue	135,000	135,000	50,000	85,000
Charities Review Council of Minnesota, Inc.				
St. Paul, Minnesota				
To implement a strategic plan to encourage charitable giving among young donors and people of color	50,000	—	20,000	—
Como Zoo and Conservatory Society				
St. Paul, Minnesota				
Toward a \$32 million capital campaign for a new building and to renovate existing historic buildings	350,000	—	200,000	150,000
Energy CENTS				
St. Paul, Minnesota				
To help low-income people influence energy policy	113,986	—	52,424	61,562
Farmers' Legal Action Group, Inc.				
St. Paul, Minnesota				
For continued support of the Farm Preservation Advocacy project	140,000	140,000	—	140,000
Foundation Center				
New York, New York				
To support the Center's programs	180,000	—	60,000	60,000
Hispanics in Philanthropy				
Emeryville, California				
To strengthen the capacity of Latino nonprofit organizations in the Bush region	150,000	—	50,000	50,000

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
Local Initiatives Support Corporation				
St. Paul, Minnesota				
For a comprehensive training and technical assistance program for community development corporations	\$ 150,000	–	\$ 50,000	–
Minnesota American Indian Chamber of Commerce				
Minneapolis, Minnesota				
To support the design and implementation of a research project on the state of Indian business in Minnesota and the work of the entrepreneurial project planner	50,000	50,000	50,000	–
Minnesota Indian Economic Development Fund				
St. Paul, Minnesota				
To expand services to American Indian entrepreneurs	200,000	200,000	70,000	130,000
Minnesota Landscape Arboretum Foundation				
Chanhassen, Minnesota				
Toward construction of a new Visitor Center	500,000	500,000	–	500,000
North Dakota Consensus Council, Inc.				
Bismarck, North Dakota				
To support rural revitalization projects	825,000	–	200,000	–
People's Institute for Survival and Beyond, Inc.				
New Orleans, Louisiana				
For staff costs associated with starting a People's Institute office in the Twin Cities	130,000	130,000	70,000	60,000
Resource Center of the Americas				
Minneapolis, Minnesota				
For additional staff and staff training	195,000	–	65,000	60,000
Spirit Lake Tribe				
Fort Totten, North Dakota				
To plan the Dakota Survival Institute	30,000	–	30,000	–
Women's Foundation of Minnesota				
Minneapolis, Minnesota				
Toward a five-year initiative to help girls improve their future economic security	430,000	430,000	150,000	280,000
TOTAL OTHER GRANTS	\$12,732,655	\$ 3,846,294	\$ 4,079,999	\$ 5,501,919
TOTAL GRANTS TO ORGANIZATIONS	\$83,580,208	\$33,348,005	\$29,410,397	\$33,836,644

Fellowship Programs

	GRANT AMOUNT	APPROPRIATED IN 2002	PAID 2002	UNPAID BALANCE
BUSH ARTIST FELLOWS PROGRAM				
To enable selected writers, choreographers, composers, and visual artists in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin to set aside a significant period of time for work in their chosen art forms.				
2000 Program	600,000	—	59,193	—
2001 Program	600,000	—	293,329	71,020
2002 Program	660,000	—	248,277	411,723
2003 Program	660,000	660,000	—	660,000
TOTAL BUSH ARTIST FELLOWS PROGRAM	\$2,520,000	\$660,000	\$600,799	\$1,142,743
BUSH LEADERSHIP FELLOWS PROGRAM				
To provide midcareer study and internship opportunities for selected residents of Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1997 Program	1,254,250	(25,917)	—	—
1999 Program	1,531,400	(34,682)	84,772	36,000
2000 Program	1,531,400	(30,000)	182,411	100,749
2001 Program	1,725,850	(5,000)	698,926	660,820
2002 Program	1,725,850	—	458,547	1,267,303
2003 Program	1,779,650	1,779,650	—	1,779,650
TOTAL BUSH LEADERSHIP FELLOWS PROGRAM	\$9,548,400	\$1,684,051	\$1,424,656	\$3,844,522
BUSH MEDICAL FELLOWS PROGRAM				
To provide midcareer opportunities for primary care physicians in Minnesota, North Dakota, South Dakota, and 26 counties in western Wisconsin.				
1997 Program	640,000	(7,800)	—	—
1998 Program	640,000	(35,457)	13,743	—
1999 Program	640,000	(61,170)	25,457	7,389
2000 Program	640,000	—	80,711	135,795
2001 Program	701,500	—	255,041	323,945
2002 Program	770,000	—	146,516	623,484
2003 Program	771,000	771,000	—	771,000
TOTAL BUSH MEDICAL FELLOWS PROGRAM	\$ 4,802,500	\$ 666,573	\$ 521,468	\$ 1,861,613
TOTAL FELLOWSHIP PROGRAMS	\$ 16,870,900	\$ 3,010,624	\$ 2,546,923	\$ 6,848,878
TOTAL GRANTS TO ORGANIZATIONS	\$ 83,580,208	\$ 33,348,005	\$ 29,410,397	\$ 33,836,644
GRAND TOTAL	\$100,451,108	\$ 36,358,629*	\$ 31,957,320	\$ 40,685,522

* This figure is the net total appropriated during the 2002 fiscal year. It represents new appropriations of \$37,626,155 less net cancellations and reductions of \$1,267,526.

LEADERSHIP FELLOWS

Mary Jo I. Avendaño de Bealka

Stillwater, Minnesota

Director, Family/Health Programs, Centro Cultural Chicano, Inc.

To complete a doctoral degree in psychology at the University of St. Thomas

Karen J. Cadigan

St. Louis Park, Minnesota

Early Childhood Autism Coordinator, Minneapolis Public Schools, St. Anne's School

To pursue a Ph.D. in school psychology at the University of Minnesota

Gloria Contreras-Edin

Staples, Minnesota

Todd County Hispanic Liaison
Todd County

To obtain a law degree from Hamline University's School of Law

Rose Cordier

Mission, South Dakota

Consultant, The Rosebud, Inc.

To obtain a master's degree in political science from the University of Colorado

Martin M. Cutler

Aberdeen, South Dakota

Instructor, Northern State University

To pursue a Ph.D. in counseling and educational practice at the University of South Dakota

Barbara K. Dahlen

Park River, North Dakota

Clinical Associate Professor, University of North Dakota College of Nursing

To complete a Ph.D. in nursing at Loyola University

Karen R. Diver

Duluth, Minnesota

Executive Director, YWCA of Duluth

To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

Jodi A. Gillette

Bismarck, North Dakota

Director, Native American Training Institute

To obtain a master's degree in public affairs at the University of Minnesota and study the Lakota Creation Story

William L. Gourneau

Belcourt, North Dakota

Dean, Academic Programs, Turtle Mountain Community College

To complete a doctorate in educational leadership at the University of North Dakota

Scott D. Harman

Minneapolis, Minnesota

Director, Mental Health and Family Services, St. David's Child Development and Family Services

To attend early childhood mental health programs through the Jewish Board of Family and Children Services

Cynthia A. Howard

Sioux Falls, South Dakota

Public Advocate, Minnehaha County

To obtain a master's degree in criminology at Cambridge University

Roberta J. Hunt

St. Paul, Minnesota

Assistant Professor, College of St. Catherine

To complete a Ph.D. in the Department of Work, Community and Family at the University of Minnesota

Kenneth S. Kelash

Minneapolis, Minnesota

Director of Field Operations, Lakes and Plains Regional Council of Carpenters and Joiners

To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

LaVon M. Lee

St. Paul, Minnesota

Executive Director, American Indian Family Center

To study community leadership, traditional American Indian leadership, and management through a self-directed study

Marcia W. McLaughlin

Morton, Minnesota

Executive Director, Minnesota Rural Partners

To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

LaVonne M. Moore

Minneapolis, Minnesota

Teen Parent Specialist, Minneapolis Public Schools
Teenage Pregnancy and Parenting Programs

To obtain a master's degree in nurse midwifery at the University of Minnesota

Judith Oleson

Duluth, Minnesota

Coordinator, Duluth Area Family Services Collaborative, Duluth Public Schools, Washington Family Resource Center

To obtain a master's degree in public administration at Harvard University's John F. Kennedy School of Government

Gregory A. Plotnikoff

Minneapolis, Minnesota

Medical Director, Center for Spirituality and Healing, University of Minnesota Medical School

To study traditional Japanese medicine at Keio University Medical School and the University of Tokyo Medical School

Rae Ann Red Owl

Kyle, South Dakota

Public Health Nurse, Indian Health Service, Pine Ridge Service Unit, Kyle Health Center

To obtain a master's degree in nursing with an emphasis in health administration at the University of North Dakota

Fellowship Programs

Joan D. Sargent

Duluth, Minnesota

Social Worker, ISD #709,
Duluth Public Schools

To obtain a master's degree in
social work at the University of
Wisconsin Madison

Ronald A. Smith

St. Paul, Minnesota

Co-Pastor, UNITY Baptist
Church

To obtain a master's of divinity
degree at United Theological
Seminary and Howard
University's School of Divinity

Sandra Spieler

Minneapolis, Minnesota

Artistic Director, In the Heart
of the Beast Puppet and Mask
Theatre

To obtain a master's degree in
cultural performance at the
University of Bristol and study
community ceremony and ritual
through a self-directed study

Kevin B. Winge

Minneapolis, Minnesota

Executive Director, Open Arms
of Minnesota

To obtain a master's degree in
public administration at Harvard
University's John F. Kennedy
School of Government and
study the AIDS pandemic in
sub-Saharan Africa through
course work and site visits

ARTIST FELLOWS

CHOREOGRAPHY/ MULTIMEDIA/ PERFORMANCE ART/ STORYTELLING

M. Cochise Anderson

Minneapolis, Minnesota

Ananya Chatterjea

Minneapolis, Minnesota

Ceil Anne Clement

Hettinger, North Dakota

Aparna Ramaswamy

Minneapolis, Minnesota

James Sewell

Minneapolis, Minnesota

Kristin Van Loon and Arwen Wilder

Minneapolis, Minnesota

VISUAL ARTS/ THREE DIMENSIONAL

Davora Lindner

Minneapolis, Minnesota

Charles Matson Lume

St. Paul, Minnesota

VISUAL ARTS/ TWO DIMENSIONAL

Arthur Amiotte

Custer, South Dakota

Bounxou Chanthraphone

Brooklyn Park, Minnesota

David Lefkowitz

St. Paul, Minnesota

Jeff Millikan

Minneapolis, Minnesota

Melba Price

St. Paul, Minnesota

Paul Shambroom

St. Paul, Minnesota

Carolyn J. Swiszc

West St. Paul, Minnesota

MEDICAL FELLOWS

Nina Bacaner, M.D.

Minneapolis, Minnesota

To develop expertise in clinical
tropical medicine, travel
medicine, immigrant health care;
to become fluent in medical
Spanish; and to pursue specific
personal development goals

George Biltz, M.D.

Minneapolis, Minnesota

To better understand the
complexity of pediatric obesity

Joel W. Carter, M.D.

Duluth, Minnesota

To develop professional expertise
in end of life medicine and
physician leadership

Thomas M. Dean, M.D.

Wessington Springs,
South Dakota

To enhance management skills
and to extend understanding of
the health care system in general

Todd Greatens, M.D.

Nisswa, Minnesota

To broaden skills in sleep medicine,
achieve board certification, and
incorporate the skills into practice

Kathryn C. Halverson, M.D.

Duluth, Minnesota

To gain skills to design a model
of preventive health care for ado-
lescents and to develop personal
leadership skills

Ellen Kerber, M.D.

Victoria, Minnesota

To study the diagnosis, treatment,
etiology, and prevention of eating
disorders; to develop personal
skills in leadership and spirituality

Russ Kuzel, M.D.

Fargo, North Dakota

To develop expertise in adminis-
trative medicine and nonprofit
management

Richard C. Lussky, M.D.

Minneapolis, Minnesota

To acquire knowledge of
public health and public policy
development

Tina Martin, M.D.

Minneapolis, Minnesota

To complete a master's in public
health; develop expertise in
Spanish; develop network of
cultural resources; and continue
personal growth

Kenneth McMillan, M.D.

Crystal, Minnesota

To improve understanding of
mental illness and chemical
dependency; increase knowledge
of Native American culture, and
encourage health care policy and
change in regard to homeless,
chronic alcoholic Native
Americans

Frederick Townsend, M.D.

Alexandria, Minnesota

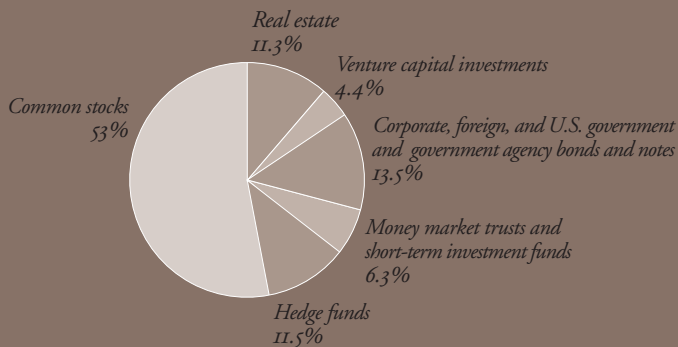
To develop skills in nuclear
cardiology and medical
management

Financial Review

Cash and investments portfolio

This chart illustrates what the cash and investments portfolio of the Foundation consisted of as of November 30, 2002.

The Foundation will provide a schedule of investments held as of November 30, 2002, for any reader upon request.



Treasurer's Report

The financial statements of the Foundation appear on the following pages. They have been audited by KPMG.

Interest, dividends, and other income for the year ended November 30, 2002, was \$16,173,000, a decrease of \$4,672,000 from 2000-2001. Total management and general expenses were \$7,213,000 for the year.

The value of the Foundation's total assets decreased from \$726,483,000 at November 30, 2001, to \$608,648,000 at November 30, 2002.

New grant appropriations, net of cancellations, were \$36,359,000 in the year, an increase of \$1,161,000 from 2000-01. Grant payments of \$31,957,000 were down from \$37,181,000, and grant commitments payable were up from \$36,284,000 at November 30, 2001 to \$40,686,000 at November 30, 2002. The above amounts do not include the effects of discounting grants payable. Such effect has been reflected in the financial statements.

The investment managers engaged by the Board of Directors as of November 30, 2002 are:

AMB Institutional Realty Advisors, Inc., San Francisco, California
 Artemis Investment Management, LLC, New York, New York
 The Clifton Group, Minneapolis, Minnesota
 Coast Asset Management, Santa Monica, California
 Coral Venture Capital, Minneapolis, Minnesota
 Fidelity Management Trust Company, Boston, Massachusetts
 HarbourVest Partners, LLC, Boston, Massachusetts
 Heitman Capital Management Corporation, Chicago, Illinois
 J.P. Morgan Investment Management, New York, New York
 Kennedy Capital Management, St. Louis, Missouri
 Mellon Global Securities Services, Boston, Massachusetts (Master Custodian)
 Metropolitan West Asset Management, Los Angeles, California
 Oechsle International Advisors, Boston, Massachusetts
 Quellos Group, LLC, Seattle, Washington
 Sequoia Capital, Menlo Park, California
 Standish Mellon Asset Management, Boston, Massachusetts
 Walton Street Capital, LLC, Chicago, Illinois
 Warburg Pincus, New York, New York
 Winslow Capital Management, Inc., Minneapolis, Minnesota

The Investment Committee employs Jeffrey Slocum & Associates of Minneapolis, Minnesota, as a consultant for asset allocation, manager selection, performance evaluation, and other advisory needs. The Investment Committee of the Board meets regularly with the managers for review and evaluation of investment performance.



C. Angus Wurtele
 Treasurer

Independent Auditors' Report

Board of Directors

Bush Foundation

We have audited the accompanying statements of financial position of the Bush Foundation (the Foundation) as of November 30, 2002 and 2001 and the related statements of activities and cash flows for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Foundation as of November 30, 2002 and 2001 and the change in its net assets and its cash flows for the year then ended in conformity with accounting principles generally accepted in the United States of America.

KPMG LLP

January 22, 2003

Statements of Financial Position

NOVEMBER 30, 2002 & 2001

	IN \$ THOUSANDS	
	2002	2001
ASSETS		
Cash, interest-bearing deposits, and cash equivalents	\$ 477	\$ 283
Investments, at fair value (note 1):		
Cash equivalents (money market trusts and short-term investment funds)	37,952	53,124
Corporate and U.S. Government debt securities, cost of \$89,796 in 2002 and \$93,133 in 2001	81,921	86,248
Corporate stocks, cost of \$344,242 in 2002 and \$456,383 in 2001	321,361	429,703
Real estate, cost of \$62,518 in 2002 and \$60,068 in 2001	68,282	65,197
Hedge funds, cost of \$68,688 in 2002 and \$0 in 2001	69,454	—
Venture capital investments, cost of \$41,998 in 2002 and \$47,000 in 2001	<u>26,953</u>	<u>39,293</u>
Total investments	605,923	673,565
Investments on loan with lending agent	—	25,388
Cash collateral received on loaned securities (note 3)	—	23,870
Dividends and interest receivable	1,709	1,912
Federal excise and unrelated business income tax receivable	268	1,127
Furniture, equipment, and other assets	<u>271</u>	<u>338</u>
Total assets	<u><u>\$608,648</u></u>	<u><u>\$726,483</u></u>
LIABILITIES AND NET ASSETS		
Accounts payable	\$ 706	\$ 614
Payable for securities with settlements pending	5,719	2,183
Accrued and other liabilities	197	139
Obligation on collateral agreements (note 3)	—	23,870
Grants payable (notes 1 and 7)	<u>28,759</u>	<u>23,639</u>
Total liabilities	35,381	50,445
Unrestricted net assets	<u>573,267</u>	<u>676,038</u>
Total liabilities and net assets	<u><u>\$608,648</u></u>	<u><u>\$726,483</u></u>

See accompanying notes to financial statements.

Statements of Activities

YEARS ENDED NOVEMBER 30, 2002 & 2001

	IN \$ THOUSANDS	
	2002	2001
Revenues, losses, and other support:		
Dividends	\$ 6,994	\$ 6,896
Interest	7,503	11,717
Net realized losses on investment transactions	(61,120)	(55,415)
Unrealized depreciation in fair value of investments, net of deferred federal excise tax benefit of \$0 in 2002 and \$795 in 2001	(14,129)	(55,613)
Other income	1,676	2,232
Total revenues, losses, and other support	<u>(59,076)</u>	<u>(90,183)</u>
Expenses:		
Program (note 1):		
Grants, net of cancellations (notes 1 and 7)	(36,482)	(33,666)
Management and general (note 1):		
Investment expenses (note 5)	(3,327)	(3,437)
Administrative expenses (note 5)	(3,779)	(3,579)
Federal excise and unrelated business income tax - current (note 4)	<u>(107)</u>	<u>(210)</u>
Total expenses	<u>(43,695)</u>	<u>(40,892)</u>
Change in unrestricted net assets	(102,771)	(131,075)
Unrestricted net assets at beginning of year	<u>676,038</u>	<u>807,113</u>
Unrestricted net assets at end of year	<u><u>\$573,267</u></u>	<u><u>\$676,038</u></u>

See accompanying notes to financial statements.

Statements of Cash Flows

YEARS ENDED NOVEMBER 30, 2002 & 2001

	IN \$ THOUSANDS	
	2002	2001
Cash flows from operating activities:		
Change in unrestricted net assets	\$(102,771)	\$(131,075)
Adjustments to reconcile change in unrestricted net assets to net cash used in operating activities:		
Depreciation	23	23
Loss on disposal of furniture and equipment	2	1
Net unrealized loss in market value of investments	14,129	56,408
Net realized losses on investment transactions	61,120	55,415
Decrease in dividends and interest receivable	203	557
Decrease (increase) in other assets	46	(120)
Increase (decrease) in payables and accrued and other liabilities	150	(339)
Decrease in excise and unrelated business income taxes receivable	859	827
Decrease in excise and unrelated business income taxes payable	—	(795)
Increase (decrease) in grants payable	5,120	(3,191)
Net cash used in operating activities	<u>(21,119)</u>	<u>(22,289)</u>
Cash flows from investing activities:		
Purchase of furniture and equipment	(4)	(5)
Increase in payable for securities with settlements pending	3,536	1,678
Proceeds from sale of investments	641,949	797,776
Purchase of investments	<u>(639,340)</u>	<u>(771,840)</u>
Net cash provided by investing activities	<u>6,141</u>	<u>27,609</u>
Net (decrease) increase in cash, interest-bearing deposits, and cash equivalents	(14,978)	5,320
Cash, interest-bearing deposits, and cash equivalents at beginning of year	<u>53,407</u>	<u>48,087</u>
Cash, interest-bearing deposits, and cash equivalents at end of year	<u>\$ 38,429</u>	<u>\$ 53,407</u>

See accompanying notes to financial statements.

Notes to Financial Statements

NOVEMBER 30, 2002 & 2001

IN \$ THOUSANDS

1. SIGNIFICANT ACCOUNTING POLICIES

Organization—The Bush Foundation (the Foundation) is an exempt private foundation that provides grant support in the areas of education, humanities and the arts, community and social welfare, health, and leadership development to nonprofit corporations in Minnesota, North Dakota, South Dakota, and western Wisconsin, as well as two nonregional grant programs.

Basis of Accounting—The financial statements are prepared on the accrual basis of accounting in conformity with accounting principles generally accepted in the United States of America.

Tax Exempt Status—The Foundation is exempt from federal income tax under Section 501(c)(3) of the Internal Revenue Code (the Code) and is a private foundation as defined in Section 509(a) of the Code. The Foundation is subject to applicable state and federal unrelated business income tax and federal excise tax. A provision for unrelated business income tax and excise tax has been made and is included in the financial statements.

Use of Estimates—The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires the Foundation to make estimates and assumptions that affect the reported amounts of assets and liabilities and revenues and expenses during the year. Actual results could differ from those estimates.

Cash Equivalents—The Foundation considers all interest-bearing deposits and short-term investments purchased with maturities of three months or less to be cash equivalents.

Investments—Investments are carried at fair value, which is determined by the partnerships' general partner for real estate and venture capital investments and quoted market prices for all other investments. Realized and unrealized gains and losses are recognized in the period in which they occur. Realized gains and losses are recorded on a trade-date basis.

Derivative Financial Instruments—The Foundation invests in various stock indices, fixed-income, and foreign currency derivatives. The Foundation uses derivatives with the objectives of reducing portfolio risk and/or lowering investment costs. Derivative uses include managing the duration of the fixed-income portfolio, gaining investment exposure to specific markets, and maintaining investment policy allocation. Derivative instruments are measured at fair value and reported as assets in the statement of financial position. Changes in the fair value are reported in the statement of activities.

Notes to Financial Statements

NOVEMBER 30, 2002 & 2001

IN \$ THOUSANDS

Fair Value of Financial Instruments—The carrying value of dividend and interest receivable, payable for securities with settlements pending, and accounts payable are reasonable estimates of their fair value due to the short-term nature of these financial instruments. Investments are stated at fair value. Grants payable have been stated at fair value by discounting multiyear grants.

Grant Appropriations—Grants are recorded as expense when approved by the Foundation's Board of Directors, except when the grants are conditional as defined by requirements of Statement of Financial Accounting Standards (SFAS) No. 116. Cancellations of grants occur principally when the grantees do not meet the grant terms. Cancellations were \$1,268 in 2002 and \$381 in 2001.

Classification of Expenses—Grants and expenses associated with the Foundation's direct charitable activities are considered to be program expenses, while all other expenses of the Foundation are considered to be management and general expenses.

2. FUTURES CONTRACTS

The Foundation uses financial futures contracts and options to adjust the relative exposure to fixed-income and equity markets. The notional amount of these contracts at November 30, 2002 and 2001 was \$21,912 and \$39,660, respectively. Realized and unrealized gains and losses related to these contracts are recorded when they occur. These contracts settle daily; therefore, the average fair value of these contracts is established daily and the contract is marked to market. Net trading losses of \$4,567 and \$15,972 were recognized during fiscal years 2002 and 2001, respectively. The futures contracts are exchange-traded with counterparties with good credit standing and are fully collateralized.

3. SECURITIES LENDING TRANSACTIONS

Under a securities lending agreement, the Foundation has authorized the lending agent to manage and administer a securities lending program. The lending agent has the responsibility for negotiating the terms of each loan and for collecting the required collateral, which must be in the amount of 102% in the case of securities of United States issuers and 105% in the case of securities of non-United States issuers of the market value of any securities

loaned, including any accrued interest. Collateral was invested in a short-term investment trust and was due to the investment borrower in accordance with the terms of the collateral agreement. As of November 30, 2002, the securities lending program was temporarily suspended. As of November 30, 2001, the market value of securities on loan with the lending agent was \$25,388. The total collateral, both cash and noncash, was \$26,780 as of November 30, 2001.

4. FEDERAL EXCISE TAXES AND DISTRIBUTION REQUIREMENTS

Federal Excise Taxes—The Foundation is subject to a 2% excise tax on its taxable investment income, which principally includes income from investments plus net realized capital gains (net capital losses, however, are not deductible). Tax on net investment income is reduced from 2% to 1% for any taxable year in which the Foundation's qualifying distributions meet certain requirements prescribed by Internal Revenue Code Section 4940(e).

The Foundation met these requirements in 2002. Accordingly, the current federal excise tax expense is based upon the 1% tax rate. Deferred federal excise taxes are also based on the 1% tax rate and arise from unrealized appreciation in the market value of investments, as well as from differences in the recognition of income from certain investments.

Distribution Requirements—The Foundation is subject to the distribution requirements of the Internal Revenue Code. Accordingly, within one year after the end of each fiscal year, it must distribute 5% of the average market value of its assets as defined in the Internal Revenue Code. The Foundation has complied with distribution requirements through November 30, 2002.

5. INVESTMENT AND ADMINISTRATIVE EXPENSES

The classification of expenses between investment and administrative (grant-related) activities is determined by either specific identification of the expense or by an allocation based on management estimates. The classifications for 2002 and 2001 are as follows:

Continued

Notes to Financial Statements

NOVEMBER 30, 2002 & 2001

IN \$ THOUSANDS

2002	IN \$ THOUSANDS		
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 261	\$1,486	\$1,747
Investment management	2,876	–	2,876
Program management	–	733	733
Consulting fees	20	713	733
Other administrative expenses	170	847	1,017
	<u>\$3,327</u>	<u>\$3,779</u>	<u>\$7,106</u>
2001			
	INVESTMENT	ADMINISTRATIVE	TOTAL
Salaries and staff benefits	\$ 285	\$1,363	\$1,648
Investment management	2,948	–	2,948
Program management	–	739	739
Consulting fees	27	726	753
Other administrative expenses	177	751	928
	<u>\$3,437</u>	<u>\$3,579</u>	<u>\$7,016</u>

6. PENSION PLAN

The Foundation has a defined contribution pension plan whereby individual annuity contracts with Teachers Insurance and Annuity Association of America and College Retirement Equities Fund are purchased for all qualified employees. The amount of the contribution is equal to 10% of the employee's salary up to the Social Security income limit and then 15% of the employee's salary up to a maximum of \$170. The expense of the plan for 2002 and 2001 was \$140 and \$129, respectively.

7. GRANTS PAYABLE

The following table provides the activity within the unpaid grants account:

	IN \$ THOUSANDS	
	2002	2001
Unpaid grants at beginning of year	\$23,639	\$26,830
Grants appropriated, net of cancellations	36,482	33,666
Grants paid	(31,957)	(37,181)
Refunds of previous years' grants	595	324
Unpaid grants at end of year	<u>\$28,759</u>	<u>\$23,639</u>

Grants payable in more than one year are stated at fair value. Fair value is determined as the present value of estimated future cash flows using discount rates of 5.0% and 6.0% as of November 30, 2002 and 2001, respectively. The following is a summary of grants authorized and payable at November 30:

	IN \$ THOUSANDS	
	2002	2001
To be paid in less than one year	\$18,897	\$16,397
To be paid in one to five years	11,155	8,535
	<u>30,052</u>	<u>24,932</u>
Discount	(1,293)	(1,293)
	<u>\$28,759</u>	<u>\$23,639</u>

Board of Directors



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Pierskalla
Chair of
the Board
Los Angeles
California



Sharon Sayles
Belton
First Vice
Chair
Minneapolis
Minnesota



Kathryn H.
Tunheim
Second Vice
Chair
Minneapolis
Minnesota



C. Angus
Wurtele
Treasurer
Minneapolis
Minnesota



Catherine V.
Piersol
Secretary
Sioux Falls
South Dakota



Ivy S.
Bernhardson
Minneapolis
Minnesota



Shirley M. Clark
Eugene
Oregon



Wilson G.
Bradshaw
St. Paul
Minnesota



Dudley
Cocke
Norton
Virginia



Diana E.
Murphy
Minneapolis
Minnesota



Esperanza
Guerrero-Anderson
Golden Valley
Minnesota



Gordon M.
Sprenger
Minneapolis
Minnesota



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Wilderson, Jr.
Minneapolis
Minnesota



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West
Washington
District of
Columbia



Ann Wynia
St. Paul
Minnesota

Staff



Anita M.
Pampusch
President



John Archabal
Senior Program
Officer



Lee-Hoon Benson
Program Officer



Julie Gordon
Dagleish
Director
Artist Fellows Program



Charlene L.
Edwards
Senior Program
Officer



Nancy H. Fushan
Program Officer



José González
Program Officer



Jane Kretzmann
Senior Program
Officer



Michael Wilcox, M.D.
Director
Medical Fellows Program

**GRANT PROGRAM
CONSULTANTS**

Wilbert H. Ahern
Maggie Arzdorf-Schubbe
John H. Kohring
Stanley Shepard
Susan E. Showalter
Kathleen A. Speltz
Margaret J. Walker

**ARTIST FELLOWS
PROGRAM**

Julie Gordon Dagleish
Director
Kathi Polley
Program Assistant

**LEADERSHIP FELLOWS
PROGRAM**

John Archabal
Director
Martha A. Lee
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**MEDICAL FELLOWS
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Environmental Concepts
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Actor, Writer, Chair, Antioch
College Theatre Department
Yellow Springs, Ohio

Gus Solomons, Jr.

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Robert Brady

Visual Artist
Berkeley, California

Annette DiMeo Carlozzi

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Museum of Art
Austin, Texas

Arturo Lindsay

Artist, Scholar, Associate
Professor of Art and Art
History, Spelman College
Atlanta, Georgia

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Contemporary Art, High
Museum of Art
Atlanta, Georgia

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Department of Art, University
of Kentucky
Lexington, Kentucky

Roger Shimomura

Painter, Printmaker,
Performance Artist, Professor,
Department of Art, School of
Fine Arts, University of Kansas
Lawrence, Kansas

Catherine Wagner

Artist, Photographer, Professor
of Art, Mills College
Oakland, California

FINAL PANELISTS**Beliz Brother**

Visual Artist
Seattle, Washington

Joe Goode

Choreographer, Writer, Artistic
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Performance Group
San Francisco, California

Arturo Lindsay

Artist, Scholar, Associate
Professor of Art and Art
History, Spelman College
Atlanta, Georgia

Roger Shimomura

Painter, Printmaker,
Performance Artist, Professor,
Department of Art, School of
Fine Arts, University of Kansas
Lawrence, Kansas

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Portland, Oregon

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School of Medicine
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Cardiologist, Hennepin
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Jon Wempner, M.D.
1979 Bush Fellow
Family Physician,
Lakeview Clinic
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History

Archibald Granville

Bush and his wife Edyth Bassler Bush created the Bush Foundation in 1953 to encourage and promote charitable, scientific, literary, and educational efforts. Mr. Bush was born in Renville County, Minnesota. He worked most of his life in sales and management for 3M, and served as Chairman of its Executive Committee. He died in 1966. Mrs. Bush was born in Chicago, Illinois, and maintained an interest in the performing arts during her lifetime. She died in 1972.

